Minutes of the proceedings of the **REGULAR PUBLIC MEETING** held on Tuesday, September 17, 2024, in person at Teaneck High School located at 100 Elizabeth Avenue, Teaneck, NJ 07666 and virtually via Zoom app located at the district website, at 8:00 PM. *Clara Williams, Board President, presided.*

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Regular Public Meeting of the Teaneck Board of Education, held on Tuesday, September 17, 2024, in person at Teaneck High School located at 100 Elizabeth Avenue, Teaneck, NJ 07666 and virtually via Zoom app located at the district website, at 8:00 PM. Adequate notice of this meeting has been sent to the Record and The Star Ledger, filed with the Municipal Clerk and posted on the school district website at www.teaneckschools.org, on January 23, 2024."

III. Roll Call

Board Member	Present	Absent
Ms. Fisher (Victoria)	х	
Dr. Gruber (David)	х	
Mr. Ha (Edward)	Х	
Dr. Kirshenbaum (Gerald)	Х	
Dr. Klein (Dennis)	х	
Mrs. Reyes (Kassandra)- Vice President	х	
Mr. Rodriguez (Jonathan)	х	
Mr. Wolff (James)	х	
Mrs. Williams (Clara) - President	х	

IV. Reaffirmation of District Goals

V. Superintendent's Report

Please click on the link below to view the Superintendent's report: https://www.eduvision.tv/l?RgtOgmA

VI. Public Comment I (Agenda Items Only)

Please click on the link below to view the comments from public session I:

https://www.eduvision.tv/l?RgtOgtt

VII. Board Presentations

Please click below on the link below to view the presentation by Mr. Nicholas Campestre on FORUM (School Based Youth Services program)

https://www.eduvision.tv/I?RgtOgtt

Please click below on the link below to view the presentation by Dr. Ross Haber on Demographic, Zone and Transportation Analysis Study https://www.eduvision.tv/l?RgtOgOR

VIII. Board Committee Reports

Please click below on the link below to view the Board Committee Reports:

https://www.eduvision.tv/l?RgtOgOg

IX. Agenda Items

Please click on the link below to view the agenda items on the agenda:

https://www.eduvision.tv/l?RggOOmA

X. New and Old Business

Please click on the link below to view the New and Old Business:

https://www.eduvision.tv/I?RggOOmy

Mr. Ha made a motion to add on each agenda under district goals to have a quantitative goals to improve educational goals by certain percentage. Said motion was seconded by Dr. Kirshenbaum. No vote taken. At the same time Ms. Reyes motioned to postpone the proposed motion made by Mr. Ha and said motion was seconded by Ms. Fisher.

Motion: K. Reyes	Second: V. Fi	sher		
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	Х			
Dr. Gruber (David)		Х		
Mr. Ha (Edward)		Х		
Dr. Kirshenbaum (Gerald)		Х		
Dr. Klein (Dennis)	Х			
Mrs. Reyes (Kassandra) - Vice President	х			
Mr. Rodriguez (Jonathan)	Х			
Mr. Wolff (James)		х		
Mrs. Williams (Clara) - President	Х			

Ms. Reyes motioned to change the regular board meeting time to start at 7pm for the upcoming meetings held on Oct. 15, Nov. 13, and Dec. 18, 2024. Said motion was seconded by Ms. Fisher and carried by an unanimous vote.

Motion: K. Reyes	Second: V. Fis	sher		
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	Х			
Dr. Gruber (David)	Х			
Mr. Ha (Edward)	Х			
Dr. Kirshenbaum (Gerald)	Х			
Dr. Klein (Dennis)	Х			
Mrs. Reyes (Kassandra) - Vice President	х			
Mr. Rodriguez (Jonathan)	Х			
Mr. Wolff (James)		Х		
Mrs. Williams (Clara) - President	Х			

XI. Public Comment II (non-Agenda and Agenda Items)

Please click on the link below to view the comments from public session II:

https://www.eduvision.tv/I?RgtOgLg

XII. Executive Session

NONE

XIII. Adjournment

Ms. Fisher motioned to adjourn the public session at 10:54 pm. Said motion was seconded by Mrs. Reyes and carried by a unanimous vote.

Motion: V. Fisher	Second: K. Re	eyes		
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	Х			
Dr. Gruber (David)	Х			
Mr. Ha (Edward)	Х			
Dr. Kirshenbaum (Gerald)	Х			
Dr. Klein (Dennis)	Х			
Mrs. Reyes (Kassandra) - Vice President	х			
Mr Rodriguez (Jonathan)	Х			
Mr. Wolff (James)	Х			
Mrs. Williams (Clara) - President	Х			

Respectfully submitted,

Aneesa Baig, Acting Board Secretary

Teaneck Public Schools

Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.

Vision: The Teaneck Advantage: Educational Excellence for All

Board Goals

- GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.
- GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.
- GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.
- GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.
- GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.

- 1. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the minutes from the following meeting:
 - 1. August 21, 2024 Regular Public Meeting
 - 2. August 21, 2024 Executive Session
- 2. **WHEREAS**, the Teaneck Board of Education has reviewed the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") and has reviewed the Superintendent's recommendations with respect to those incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

- 1. The nature of the investigation;
- 2. Whether the District found evidence of HIB;
- 3. Whether discipline was imposed;
- 4. Whether services were provided to address the incident of HIB.
- 3. WHEREAS, the Teaneck Board of Education is a not-for-profit public body of the State of New Jersey, which owns certain real estate described as 1009 Queen Anne Road, Teaneck, New Jersey in Bergen County, and further described as Block 2801, Lot 1 of the Tax Map of Teaneck, New Jersey ("the Parcel"); and

WHEREAS, the New Jersey Department of Transportation, in connection with a project known as Route 4 Over Palisades Avenue, CSZ Railroad & Windsor Road Bridge Replacement, Route 4 – ROW Section 3 – Parcel UE40A, requires a utility easement with respect to the aforesaid Parcel; and

WHEREAS, it has been agreed by and between the Board of Education and the NJDOT that the Board of Education will authorize the above-described utility easement in exchange for the sum of Three Thousand (\$3,000.00) Dollars;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education does hereby authorize the above-described utility easement; and

BE IT FURTHER RESOLVED that the Board President is authorized and directed to execute the Agreement, Deed of Easement, and any other papers reasonable required to effectuate the terms of this Resolution.

4. **BE IT RESOLVED** that the Board of Education does hereby ratify and reaffirm all items approved at the Board's meeting of December 13, 2023 (the minutes/agenda of the December 13, 2023, meeting are available on the Board's website, www.teaneckschools.org); and

BE IT FURTHER RESOLVED that the Board of Education does hereby ratify and reaffirm all items approved at the Board's meeting of December 21, 2023 (the minutes/agenda of the December 21, 2023, meeting are available on the Board's website, www.teaneckschools.org); and

BE IT FURTHER RESOLVED that the Board of Education does hereby ratify and reaffirm all items approved at the Board of Education Organization Meeting of January 3, 2024 (the minutes/agenda of the January 3, 2024, Organization Meeting are available on the Board's website, www.teaneckschools.org); and

BE IT FURTHER RESOLVED that the Board of Education does hereby ratify and reaffirm all items approved at the Board of Education meeting of January 17, 2024 (the minutes/agenda of the January 17, 2024, meeting are available on the Board's website, www.teaneckschools.org).

See attachment on page 24.

Motion: V. Fisher	Second: J. Rodriguez			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	х			
Dr. Gruber (David)	Х		#4	
Mr. Ha (Edward)	Х			
Dr. Kirshenbaum (Gerald)	Х		#4	
Dr. Klein (Dennis)	х			
Mrs. Reyes (Kassandra) - Vice President	х		#2	
Mr Rodriguez (Jonathan)	Х			
Mr. Wolff (James)	Х		#2, #4	
Mrs. Williams (Clara) - President	х			

- THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon the recommendation
 of the Superintendent, approves the renewal of the Memorandum of Understanding between
 Fairleigh Dickinson University and Teaneck Public Schools for the 2024- 2025 school year to be
 executed in support of the Pre-Collegiate STEM Discovery Program. See page 34.
- 2. WHEREAS, Margot Todman-Mack, Teaneck High School Assistant Principal, would conduct case study research to explore the effectiveness of high school college and career counseling services and the implications of structural and organizational practices on Black and Latinx students in a suburban public high school. The school location, school name, and participants' names would remain anonymous. Upon completion of the study, a bound copy of the research report would be sent to the Superintendent's Office.

THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves Mrs. Todman-Mack to conduct case study research for Educational and Organizational Leadership as a requirement of her Doctorate in Education Degree studies. She has received the Institutional Review Board approval (attached) from University of Pennsylvania to conduct the research. See page 36.

3. THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the Teaneck Public Schools Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act as required by the New Jersey Department of Education.

School	HIB Self- Assessment Grades - August 2024
Bryant Elementary School	78
Theodora Smiley Lacey School	78
Hawthorne Elementary School	78
Lowell Elementary School	78
Whittier Elementary School	78
Benjamin Franklin Middle School	76
Thomas Jefferson Middle School	78
Teaneck High School	78
District Grade	77

4. THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the 2023-2024 District Report of Student Safety Data (attached) and the 2023-2024 HIB Training and Programs. See page 37.

5. **WHEREAS**, The New Jersey Department of Education requires that local educational agencies (LEAs) certify annually, through a statement of assurance (SOA), that each local educational agency has met the NJDOE requirements for Professional Development and Teacher Mentoring, as set forth in regulations (N.J.A.C. 6A:9C4.2(b)(6); N.J.A.C.6A:9C5.3).

THEREFORE BE IT RESOLVED that the Teaneck Board of Education, upon the recommendation of the Superintendent, approve Teaneck Public Schools' Statement of Assurance (SOA) for the district's 2024-2025 Professional Development Plan (PDP) and the 2024-2025 District Mentoring plan to be submitted to the New Jersey Department of Education on or before September 25, 2024.

- 6. THEREFORE BE IT RESOLVED that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the attached Dual Enrollment Articulation Agreement renewal to Bergen Community College for the 2024-2025 Dual Enrollment for Bergen Community College. Students participating will be able to earn college credit by taking college-level courses while in high school.
- 7. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the 2024-2025 Nursing Services Plan. The annually adopted Nursing Services Plan will be kept at the Board office and a copy of the plan is appended to and made a part of the minutes. See page 39.
- 8. **THEREFORE BE IT RESOLVED,** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following volunteer for the 2024-2025 school year pending criminal history review.

Name	Bergen Reads Program
Lisa Tredici	Substitute volunteer at various campuses

9. **WHEREAS**, the Community Based Instruction (CBI) course for Autistic, Multiple Disabled and Transition classes that practice life skills (i.e. public transportation/travel, working on various job sites, and following directions) by participating in structured community outings and activities;

THEREFORE BE IT RESOLVED that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the Community **B**ased Instruction locations attached. See page 49.

SCHOOL OPERATIONS AND CURRICULUM ITEMS 1-9

Motion: V. Fisher	Second: J. Rodriguez			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	Х			
Dr. Gruber (David)	Х			
Mr. Ha (Edward)	Х			
Dr. Kirshenbaum (Gerald)	Х			
Dr. Klein (Dennis)	Х			
Mrs. Reyes (Kassandra) - Vice President	х			
Mr Rodriguez (Jonathan)	Х			
Mr. Wolff (James)	Х			
Mrs. Williams (Clara) - President	х			

1. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the payments of the claims for the month of July 2024.

Fund	Amount
General Fund	\$2,795,134.57
Capital Outlay	\$127,620
Special Revenue	\$150,025.40
Community Education	\$119,495.67
Food Service	\$9,002.32
Debt Service	\$591,725
Total Payments	\$3,793,002.96

- 2. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending June 2024 and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. See page 54.
- 3. **WHEREAS** N.J.S.A.18A:22-8.1 authorizes a school district to transfer amounts among line items and program categories;

THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the line item transfers for the month of June 2024. See page 75.

- 4. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the attendance of staff members at the **Professional Development and Conferences** listed on the attached summary costing \$4,408.91 (District Funded \$1,397.22; Title II Grant Funded \$3,011.69). See page 77.
- 5. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the amendment to the below clinician/agency to provide related services for the 2023-2024 school year.

AMENDMENT

Student ID#	Placement	Discipline/Rate	NOT TO EXCEED
106444	Bayada Home Health Care	1:1 Nurse Services \$65 per hour	\$89,000.00

- 6. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the attached list of **Student Fundraising Activities**. See page 80.
- 7. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves **Student Field Trips** listed on the attached listed summary totaling **\$3,000.00** (District Funded) See page 85.

- 8. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves out-of-district tuition contracts for students requiring Special Education out-of-district placements in accordance with their respective Individualized Educational Plans (IEPs) for the **2024-2025** school year in the amount of \$392,965.00. See page 86.
- 9. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the appointment of Irene Gray, Interim School Business Administrator, as the temporary purchasing agent for the Board of Education, pursuant to N.J.A.C. 5:32-4.4, and as such, establishes and sets the maximum bid threshold for the Board as permitted by law, the amount of \$44,000. The Board authorizes Ms. Gray to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for purchases that do not exceed the established bid threshold amount in the aggregate.

Furthermore, the Interim School Business Administrator is authorized to solicit competitive quotations pursuant to N.J.S.A. 18A:18A-37 (a) and award contracts pursuant to N.J.S.A. 18A:18A-37(c). The effective date of this resolution is retroactive from July 18, 2024, until further notice.

- 10. THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the Local Tax Levy payment schedule for the 2024-2025 school year in the amount of \$102,996,705.00. See page 87.
- 11. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following Project Change Order Adjustment increase #GC-01 and GC-02 at Thomas Jefferson Middle School Cafeteria HVAC Upgrade. See page 88.

PROJECT NO.: 4002

ARCHITECT: Di Cara Rubino

PROJECT: Cafeteria HVAC Upgrade at Thomas Jefferson Middle School

CONTRACTOR: TMB Service

CHANGE ORDER#	DESCRIPTION	<u>AMOUNT</u>	ALLOWANCE	BALANCE OF ALLOWANCE
GC-01	Project cost increase related to the delay of the HVAC equipment delivery and installation in summer 2024	\$21,074.11		
GC-02	Cost for RTU rotations and cross bracing replacements required due to unforeseen field conditions	\$15,526.91		
	TOTAL	\$36,601.02	\$50,000	\$13,398.98

12. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following Project Change Order Adjustment increase #GC-01 at Benjamin Franklin Middle School. See page 90.

PROJECT NO.: 4002

ARCHITECT: Di Cara Rubino

PROJECT: Cafeteria HVAC Upgrade at Benjamin Franklin Middle School

CONTRACTOR: TMB Service

CHANGE ORDER#	DESCRIPTION	<u>AMOUNT</u>		BALANCE OF ALLOWANCE
GC-01	Project cost increase related to the delay of the HVAC equipment delivery and installation in summer 2024	\$23,277.66		
	TOTAL	\$23,277.66	\$50,000	\$26,722.34

13. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the facilities use requests listed below.

Organization Purpose	Facilities Use Request	Date(s) Time	Fees
First Baptist Church of Teaneck for overflow parking	Bryant School Parking Lot	September 8, 2024 9:00 am - 3:00 pm	No Charge - Bryant Families are allowed to use the Church parking lot for overflow parking
Fairleigh Dickinson University	Theodora Smiley Lacey School Gymnasium. Event to honor Mrs. Lacey	Sept. 25, 2024 5:00 - 7:00 pm	No Charge - Partnership with Teaneck Public Schools
Morehouse College Marching Band Practice	High School Football Field	September 13, 2024 6:00 - 9:30 pm	No Charge
Inspire Excellence – Student Athletes For Teaneck students Basketball, discussion and goal setting activities	Benjamin Franklin Middle School Gymnasium	Mondays and Fridays September 23 through June 16, 2024 6:30 - 7:45 pm	No Charge Community- based Organization provides service to Teaneck Public Schools students.
Eden Church	Teaneck High School Auditorium Cafeteria	Sept. 8, 22; Oct. 6,13,20, 27, 2024 9:00 am – 3:00 pm	\$9,795.60 Fees include rental space for auditorium, cafeteria, security, and custodian
Fine Arts Malayalam Club, Inc.	Benjamin Franklin Middle Schools Auditorium	November 2, 2024 1:00 - 10:00 pm	\$1,416.50 Fees include space for auditorium, cafeteria, security, and custodian

- 14. **WHEREAS**, there was a need for an additional day of onsite Professional Development in addition to the seven days previously scheduled from August 2024 through April 2025.
 - **THEREFORE BE IT RESOLVED,** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves a contract (attached) with Corwin Press, Inc., to provide one additional day (August 20, 2024) of professional development for administration and instructional coaches on training and development on identifying learning objectives, analyzing standards, and planning meaningful instruction and assessments for ensuring student success, in an amount not to exceed \$7,500.00. Funded by Title II account #20-270-200-320-00-000-000. See page 91.
- 15. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the Stipulation of Settlement between the parents of Student ID#106512 and the Teaneck Board of Education in the amount of Sixty-Four Thousand Two Hundred Ninety-Four dollars and Fifty-two cents (\$64,294.52) for the 2023-2024 SY and Sixty-Seven Thousand Five Hundred Nine dollars and Twenty-five cents (\$67,509.25) for the 2024-2025 SY (up to 5% increase).
- 16. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the Stipulation of Settlement between the parents of Student ID#107982 and the Teaneck Board of Education in the amount of Sixty Four Thousand dollars (\$64,000.) for the 2023-2024 SY and Fifty-Five Thousand dollars (\$55,000.) for the 2024-2025 SY.
- 17. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the amendment to the Resolution under Finance and Budget #14 approved at the Regular Public meeting held on Wednesday, August 21, 2024. The cost estimate for the MyEnroll360 Benefits Administration Platform & Support Benefit Allocation Systems, LLC (BAS) Services cost was inadvertently listed as yearly but the cost estimate for the service is \$1,610.00 monthly with a grand total of \$19,320.00 yearly.
- 18. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education, upon the recommendation of the Superintendent, approves an agreement with Noko Busts Bullying! for two (2) 45 minute assemblies on the topic of character education taking place on September 27, 2024 for Hawthorne students in an amount not to exceed \$4,000. Assembly aligns with the Week of Respect in October. Grant funded: Title IV: 20-280 100-300-000-000.
- 19. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education, upon the recommendation of the Superintendent, approves an agreement with JHASHEART LLC for two (2) 60 minute assemblies on the topic of character education and positive school culture on October 10, 2024 for 326 Hawthorne students in an amount not exceed \$1500. This program is in alignment with New Jersey's Week of Respect. Grant funded: Title IV: 20-280 100-300-000-000.
- 20. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves an agreement with Harlem Wizards Assembly for one (1) 45 minute program on the topic of anti-bullying prevention on October 8, 2024 for Lacey students in an amount not exceed \$1650. Assembly aligns with the Week of Respect in October. Grant funded: Title IV: 20-280-100-300-000-00-000.
- 21. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education, upon the recommendation of the Superintendent, approves an agreement with Brian Chevalier on a musical performance on mindfulness on October 11, 2024 at Lacey School in an amount not exceed \$875.Assembly aligns with the Week of Respect in October. Grant funded: Title IV: 20-280 100-300-000-00-000.

- 22. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education, upon the recommendation of the Superintendent, approves an agreement with Ned's Kindness Adventure on the topic of bullying on October 3, 2024 for Lowell Elementary School students and October 9, 2024 for Whittier Elementary School students. Assembly aligns with the Week of Respect Free of charge
- 23. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education upon the recommendation of the Superintendent, approves the Stipulation of Settlement between the parents of Student ID#106541 and the Teaneck Board of Education in the amount of Sixty Thousand Five Hundred Thirty-nine dollars and Forty cents (\$60,539.40) to Shefa School for the 2023-2024 SY and Sixty-Three Thousand Five Hundred Sixty-Six dollars and Thirty-seven cents (\$63,566.37) (up to 5% increase) to Shefa School for the 2024-2025 SY.
- 24. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education upon the recommendation of the Superintendent, approves the Stipulation of Settlement between the parents of Student ID#106503 and the Teaneck Board of Education in the amount of Sixty-four Thousand Two Hundred Ninety-four dollars and Fifty-two cents (\$64,294.52) to Shefa School for the 2023-2024 SY.
- 25. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the Connecting Morning Meeting to Academics workshop for Yeshivat He'Atid School staff (approximately 45 participants) to attend in person on Tuesday, November 5, 2024, in the amount not to exceed \$7,470.00. Funded from Title IIA Non-Public allocation #20-270-200-320-92-613-000.
- 26. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education upon the recommendation of the Superintendent, approves the agreement between the Teaneck Board of Education and the Leonia Board of Education to use the Leonia School district's 54 passenger school bus as needed and compensate Leonia Schools for the cost of the bus at a daily rate of \$125.00. Leonia School district will invoice the Teaneck School district monthly.
- 27. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the payments of the claims for the month of August 2024.

Fund	<u>Amount</u>
General Fund	\$5,332,650.33
Capital Outlay	\$507,237.27
Special Revenue	\$576,620.90
Community Education	\$95,906.15
Food Service	\$12,302.32
Total Payments	\$6,524,716.97

FINANCE & BUDGET ITEMS 1-27

Motion: V. Fisher	Second: J. Ro	driguez		
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	х			
Dr. Gruber (David)	х			
Mr. Ha (Edward)	х			
Dr. Kirshenbaum (Gerald)	х			
Dr. Klein (Dennis)	х			
Mrs. Reyes (Kassandra) - Vice President	x			
Mr Rodriguez (Jonathan)	х			
Mr. Wolff (James)	х		#15,#16, #23, 24	
Mrs. Williams (Clara) - President	х			

 THEREFORE BE IT RESOLVED that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following Retirement(s):

Name	Position	Location	Effective Date	Position Control	Years of Service
Lourdes Melendez	Teacher of Spanish	Teaneck High School	07/01/2024	ACT	25
Derrick E. Shepherd Sr.	Custodian	Teaneck High School	10/18/2024	AYV	36

2. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, with regret, approves the following **Resignation(s)**:

Name	Position	Location	Effective Date	Position Control	Years of Service
Yesmin Hernandez	Bus Driver	Transportation	10/04/2024	СМІ	3
Edward Meller	Security	Teaneck High School	08/18/2024	CLW	2

3. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following **Certificated Appointment(s)**, pending successful completion of all mandatory requirements.

Name	Position	Location	Guide/Step	Salary	Effective	PCN	Notes
					Dates		
Anthony	Teacher of	BFMS	MA, Step	\$95,088.00	09/01/2024	ALF	Replacement
Bruno	English		14		-		
					06/30/2025		
Christian	School Social	BFMS	MA, Step 8	\$75,200.00	09/01/2024	CEJ	Replacement
Cabrera	Worker				-		
					06/30/2025		
Lena	Teacher of	Lowell	MA, Step 6	\$69,200.00	TBD -	BXG	Replacement
Guttman	Special				06/30/2025		
	Education/LLD						
Vladimir	Teacher of	BFMS	MA, Step 8	\$75,200.00	TBD -	AJI	Replacement
Pedroza	Spanish				06/30/2025		

4. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following **Home Instructors** for the 2024-2025 school year at a rate of \$50.00 per hour not to exceed \$5,000.00.

Name	Rate	Note
Barbara Metzler	\$50.00 per hour	Not to exceed \$5,000.00

5. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following staff for assisting with athletic physicals and medical clearance effective June 1, 2024 through August 20, 2024.

Name	Rate	Note
Eloisa Cardona-Ruiz		Not to exceed \$5,000.00 Account#11-000-213-100-12-000- 000

6. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following Recissions of Employment:

Name	Position	Location
Spencer Crump, III	Teacher of Social Studies	Benjamin Franklin Middle School
Owen McFadden	Long-Term Substitute Teacher	Teaneck High School

7. THEREFORE BE IT RESOLVED that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the Appointment of the following long-term substitute teacher(s) at \$260.00 per day, assigned to a non-tenure track position, effective as indicated, pending criminal history clearance:

Name	Position	Location	Effective Dates	Benefits
Spencer Crump, III	Long-Term Substitute Teacher	Benjamin Franklin Middle School	09/03/2024 - 06/30/2025	With Benefits Pending Certification

8. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following **Transfer(s)**:

Name	From: Position/Location/PCN			Notes
Gregory Cooper	Gen Ed. Teacher @ Benjamin Franklin Middle/ BWK	Teacher of Elementary @ Thomas Jefferson Middle/ AUO	09/01/2024 - 06/30/2025	Replacement
Kathryn King- Dyker	School Nurse @ Bryant Elementary	School Nurse @ Teaneck High School	09/01/2024- 01/31/2025	Floater Nurse Additional FTE
Munyiva Mungati	Grade 6 Teacher @ Thomas Jefferson Middle TBA	SPED Teacher @ Benjamin Franklin Middle TBA	09/01/2024- 06/30/2025	Replacement

- 9. **THERFORE BE IT RESOLVED** that the Teaneck Board of Education approve the settlement agreement involving employee #1499. Agreement on file.
- 10. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education upon the recommendation of the Superintendent, approves vacation day payouts for the employee(s) listed below pursuant to the TAAS Collective Bargaining Agreement:

Name	Position	Years of Service	Vacation Day(s)	Per Diem Rate	Total Payment
Nina Odatalla	Principal	11	5	\$579.50	\$2,897.51

11. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approve payments to the followin individual(s) for unused vacation, sick and/or personal business days in accordance with their appropriate collective bargaining agreement or employment contract. See page 98.

Name	Position	Total Amount	Separation Date
Debra Benitez	Teacher	\$9,487.50	07/01/2024
Daisy Diaz- Granados	Teacher	\$4,779.00	07/01/2024
Charles Clarke	Teacher	\$450.00	07/01/2024
Susan DeLisio	Secretary B	\$12,812.32	07/01/2024
Yaritza Gonzalez	Secretary C	\$2,272.01	05/17/2024
Jason Juxon-Smith	Forum Counselor	\$521.29	05/10/2024
Yvonne Witter	Youth Employment Specialist	\$10,262.03	07/01/2024
Linda Harrison	Teacher	\$3,500.00	07/01/2024
Matthew McMillan	Teacher	\$11,900.00	07/01/2024
Charlotte Loschiavo	Teacher	\$10,100.00	07/01/2024
Glen Mezzatesta	Teacher	\$20,000.00	07/01/2024
Jessie Gorant	Teacher	\$20,000.00	07/01/2024
James DiMicelli	Teacher	\$8,175.00	07/01/2024
Lucila Ramirez- Cruz	Teacher	\$2,596.00	07/01/2024
Marion Soohoo	Secretary B	\$4,141.75	07/01/2024

12. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent approves the stipend positions.

Extra Work/Stipend Activity/Program	Location	Name	Amount
School Treasurer	Lacey School	Chanon McDuffie	\$1,100.00
School Treasurer	Bryant School	Venessa Watt- St.Clair	\$1,100.00
School Treasurer	Hawthorne School	Dawn Santamaria	\$1,100.00
School Treasurer	Whittier School	Tracey Strand- Coley	\$1,100.00
School Treasurer	Lowell School	Susan Ahearn	\$1,100.00
School Treasurer	TJMS	Gina Geronimo	\$2,200.00
School Treasurer	BFMS	Na'lmah Bogert AND Gulshir Khan	\$1,100 each
School Treasurer	Teaneck High School	Breanne Millet	\$8,600.00
OPRA Support	Business Office	Aneesa Baig	\$12,000.00
Marching Band Assistant*	Teaneck High School	Joey Hochgesang	\$6,300.00
March Band Director*	Teaneck High School	Jessica Bergen	\$9,600.00
Marching Band Drill*	Teaneck High School	Federico Perez Trasante	\$4,000.00
Marching Band Drill (Camp Specialist)	Teaneck High School	Mitsael Trinidad	\$1,000.00
Marching Band Drill	Teaneck High School	Logan Schaefer	\$1,300.00
National Honor Society	Teaneck High School	Timothy Perillo	\$2,000.00
Sophomore Class Advisor*	Teaneck High School	Timothy Perillo	\$2,000.00

^{*}Replacing previously approved staff on June 18, 2024

13. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent Approves salary reclassifications for eligible TTEA staff upon completion of qualifying graduate-level coursework or attainment of a degree.

Last Name	First Name	Position	Current Guide	Step	Salary	New Guide	Step	Salary
Stanic	Victor	Teacher	ВА	13	\$83,000.00	MA	13	\$92,200
Banker	Jenner	Teacher	MA	7	\$72,200.00	MA+32	7	\$79,200
Bushoven Scott	Scott	Teacher	ВА	11	\$75,412.00	MA	11	\$84,200
Cipriano	Susie	Teacher	MA	16	\$106,007	MA+32	16	\$119,507
Warfield	Adria	Teacher	ВА	4	\$59,750.00	MA	4	\$65,200
Murphy	Joseph	Teacher	ВА	6	\$61,750.00	MA	6	\$69,200
Skerritt	Kiera	Teacher	ВА	12	\$79,450.00	MA	12	\$88,700

14. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the payment of Tuition Reimbursement to the TTEA staff members for their completion of graduate courses. See page 105.

15. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following Amendments for the Record.

Appointments for Hire

Name	Position	Guide/Step	Salary	Effective Date	PCN	Notes
Melanie Vergara Glickman*	PreK Teacher @ Lacey	MA, Step 8	\$75,200.00	09/01/2024 - 06/30/2025	CIA	Replacing M. Zamel
Thecla Jones*	SPED Teacher @ BFMS	BA, Step 11	\$75,412.00	09/01/2024 - 06/30/2025	AKY	Replacing R. Weiss
Robert Richardson	Substitute Custodian	Per Diem	\$21.22 per hour	08/22/2024 - 06/30/2025	TBA	As- needed Basis

^{*}Certificated Staff

Extended School Year Program

Name	Position	Not to Exceed Amount	Effective Dates
Iris Hernandez	Lead Teacher	\$9,125	June 24, 2024 - August 05,2024 Time: 8:00 a.m noon
William Mazerolle	Lead Teacher	\$10,275	June 24, 2024 - August 05, 2024 Time:8:00 a.m noon

Motion: V. Fisher	Second: J. Ro	driguez		
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	Х			
Dr. Gruber (David)	Х			
Mr. Ha (Edward)	Х			
Dr. Kirshenbaum (Gerald)	Х			
Dr. Klein (Dennis)	Х			
Mrs. Reyes (Kassandra) - Vice President	х			
Mr. Rodriguez (Jonathan)	Х			
Mr. Wolff (James)	Х			
Mrs. Williams (Clara) - President	Х			

^{**} Non-Certificated Staff



Please post - urgent

1 message

Aneesa Baig <abaig@teaneckschools.org>

Fri, Sep 13, 2024 at 9:16 AM

To: NJ Advance Media Legal Advertising <legalads@support.njadvance-media.com>

Good morning, can this be posted in the newspaper for Monday or Tuesday, September 16th or 17th, 2024? If we need to pay extra we will do so in order to expedite the publication. Thank you.

Aneesa Baig

Executive Assistant to the School Business Administrator/Board Secretary

Teaneck Public Schools Telephone: 201-833-5511

Fax: 201-833-2274

Website: www.teaneckschools.org



public notice thoe 2024 meeting schedule.doc



Re: [NJSLL #19-826-889] 10913433 - 9/16 expedited - SL - Teaneck Public Schools - Please post - urgent

legalads@support.njadvance-media.com <legalads@support.njadvance-media.com> To: Aneesa Baig <abaig@teaneckschools.org>

Fri, Sep 13, 2024 at 10:03 AM

Good Morning.

Please see the revised ad proof attached. Per your request, an affidavit has been added to the order. The total cost, with affidavit, is now \$244.60.

[Quoted text hidden]

[Quoted text hidden]

Website: www.teaneckschools.org https://www.teaneckschools.org/

Teaneck Public Schools 10913433 rev.pdf

Teaneck Public Schools

In accordance with the Open Public Meeting Act, P.L. 1975 c. 23 the Township of Teaneck Board of Education adopted its annual meeting schedule at its January 17, 2024 Regular Public Meeting.

NOTICE IS HEREBY GIVEN that in accordance with its annual meeting notice, the Township of Teaneck Board of Education scheduled a Regular Meeting to be held on September 17, 2024 at 8:00 p.m. in-person and streamed live. The in-person meeting shall take place in the third floor Cheryl Miller--Porter Student Center located inside Teaneck High School, located at 100 Elizabeth Avenue, Teaneck, New Jersey. The purpose or purposes of the meeting is to act on matters as set forth in the agenda that is posted on the District website (to see the agenda please go to www.teaneckschools.org) and any such other business or matters that may come before the Board in a manner consistent with the reguirements of Chapter 231, Laws of 1975, and Board of Education Policy. The Board reserves the right to convene into Executive Session during Regular Public Meeting. Formal action may be taken.

If you have any questions regarding this notice or the agenda, please contact the Board office at 201-833-5527 during regular business hours from 8:30am – 4:00pm.

Irene Gray Interim Business Administrator

RESOLUTION

BE IT RESOLVED that the Board of Education does hereby ratify and reaffirm all items approved at the Board's meeting of December 13, 2023 (the minutes / agenda of the December 13, 2023, meeting are available on the Board's website, www.teaneckschools.org); and

BE IT FURTHER RESOLVED that the Board of Education does hereby ratify and reaffirm all items approved at the Board's meeting of December 21, 2023 (the minutes/agenda of the December 21, 2023, meeting are available on the Board's website, www.teaneckschoo ls.org); and

BE IT FURTHER RESOLVED that the Board of Education does hereby ratify and reaffirm all items approved at the Board of Education Organization Meeting of January 3, 2024 (the minutes/agenda of the January 3, 2024, Organization Meeting are available on the Board's website, www.teaneckschools.org); and

BE IT FURTHER RESOLVED that the Board of Education does hereby ratify and reaffirm all items approved at the Board of Education meeting of January 17, 2024 (the minutes/agenda of the January 17, 2024, meeting available on the Board's website, www.teaneckschools.org).

9/16/24 \$144.60



Please post - URGENT

Aneesa Baig <abaig@teaneckschools.org> To: "LEGAL, BER" <berlegal@gannett.com> Fri, Sep 13, 2024 at 9:18 AM

Good morning, can this be posted in the newspaper for Monday or Tuesday, September 16th or 17th, 2024? If we need to pay extra we will do so in order to expedite the publication. Thank you.

Aneesa Baig

Executive Assistant to the School Business Administrator/Board Secretary

Teaneck Public Schools Telephone: 201-833-5511

Fax: 201-833-2274

Website: www.teaneckschools.org



public notice thoe 2024 meeting schedule.doc 80K



RE: 10575313 Fwd: Please post - URGENT

3 messages

Gannett Legals Public Notices 2 <ganlegpubnotices2@gannett.com> To: Aneesa Baig <abaig@teaneckschools.org>

Fri, Sep 13, 2024 at 2:02 PM

Hello [Aneesa],

Please find your order confirmation and proof of ad attached.

Your ad is set to run in [The Record] on [9/17/2024] for [\$24.64].

The total cost is [\$54.64] which includes an affidavit, that can be mailed to you 7-10 business days after the last day of the ad printing. Please reply [immediately] with any changes for the ad.

All orders are subject to a 3.99% service fee if paid with a credit card. As an incentive for customers, we provide a discount off the order cost equal to the 3.99% service fee if you pay with ACH. Pay by ACH and Save!

Final Order cost provided at time of payment and via a receipt.

Your notice is scheduled to run per your request and will publish unless you reply to this email requesting changes or to cancel.

If you would like to utilize our online self-serve ad portal to place your legal notices in the future, please visit your local publication's online classifieds legal section. There, you can conveniently submit and immediately preview your notices anytime, 24/7.

*NOTE: We are not legally trained, and it is your responsibility to make sure your AD meets the requirements of your State/Court which includes wording and publication times. Please verify all information is there and that it is correct. If your ad is not complaint with applicable law and needs to be re-published you will be responsible for all additional fees incurred.

<u>Pleased be sure to check every aspect of your proof to ensure that the account is correct, the preferred newspaper is correct, the run date(s), if you want an affidavit, or if you DO NOT want an affidavit and if the body of your ad is correct.</u>

If you have any changes please email us the changes **directly to this email** to prohibit any confusion or possible duplicates resulting in duplicate charges.

_

When contacting us please reference your ad number in the subject field.

Thank you for your business,

Tenacia Leak

Legal Advertising Department

Gannett | Classified Business Solutions



☎Office: 844.254.5256

From: Aneesa Baig <abaig@teaneckschools.org>
Sent: Friday, September 13, 2024 12:06 PM
To: LEGAL, BER <BERLEGAL@gannett.com>
Subject: 10575313 Fwd: Please post - URGENT

Please use the updated public notice for the advertisement that is attached to this email. Thanks.

----- Forwarded message -----

From: Aneesa Baig <abaig@teaneckschools.org>

Date: Fri, Sep 13, 2024 at 9:18 AM Subject: Please post - URGENT

To: LEGAL, BER <berlegal@gannett.com>

Good morning, can this be posted in the newspaper for Monday or Tuesday, September 16th or 17th, 2024? If we need to pay extra we will do so in order to expedite the publication. Thank you.

--

Aneesa Baig

Executive Assistant to the School Business Administrator/Board Secretary Teaneck Public Schools

Telephone: 201-833-5511 Fax: 201-833-2274

Website: www.teaneckschools.org

--

Executive Assistant to the School Business Administrator/Board Secretary

Teaneck Public Schools Telephone: 201-833-5511 Fax: 201-833-2274

Website: www.teaneckschools.org

Order_Confirmation_Liners-4202.pdf

1160K

Aneesa Baig <abaig@teaneckschools.org>

Fri, Sep 13, 2024 at 2:08 PM

To: Gannett Legals Public Notices 2 <ganlegpubnotices2@gannett.com>

Hello, thank you but I do not see the resolution with the public notice. It was two pages long. See attached. [Quoted text hidden]

W

updated public notice thoe 2024 meeting schedule.doc $80\mbox{\ensuremath{\mbox{K}}}$

Gannett Legals Public Notices 2 <ganlegpubnotices2@gannett.com> To: Aneesa Baig <abaig@teaneckschools.org>

Fri, Sep 13, 2024 at 2:41 PM

Please see revised.

[Quoted text hidden]

Order_Confirmation_Liners-4204.pdf
1618K



Order Confirmation

Not an Invoice

Account Number:	1184015
Customer Name:	Teaneck Board Of Education
Customer Address:	Teaneck Board Of Education 651 Teaneck Road Aneesa Baig Teaneck NJ 07666
Contact Name:	
Contact Phone:	
Contact Email:	
PO Number:	Notice

Date:	09/13/2024
Order Number:	10575313
Prepayment Amount:	\$ 0.00

Column Count:	2.0000
Line Count:	53.0000
Height in Inches:	0.0000

Print

Product	#Insertions	Start - End	Category
NJM The Record-News Herald	1	09/17/2024 - 09/17/2024	Public Notices
NJM northjersey.com	1	09/17/2024 - 09/17/2024	Public Notices

As an incentive for customers, we provide a discount off the total order cost equal to the 3.99% service fee if you pay with Cash/Check/ACH. Pay by Cash/Check/ACH and save!

Total Cash Order Confirmation Amount Due	\$76.64
Tax Amount	\$0.00
Service Fee 3.99%	\$3.06
Cash/Check/ACH Discount	-\$3.06
Payment Amount by Cash/Check/ACH	\$76.64
Payment Amount by Credit Card	\$79.70

Order Confirmation Amount	\$76.64
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Ad Preview

In accordance with the Open Public Meeting Act, P.L. 1975 c. 23 the Township of Teaneck Board of Education adopted its annual meeting schedule at its January 17, 2024 Regular Public Meeting.

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If you have any questions regarding this notice or the agenda, please contact the Board office at 201-833-5527 during regular business hours from 8:30am -4:00pm.

Irene Gray Interim Business Administrator

RESOLUTION

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Record 9/17/2024

Fee \$46.64 (106) 10575313

Memorandum of Understanding

Memorandum of Understanding

Fairleigh Dickinson University

and

TEANECK PUBLIC SCHOOLS

This Memorandum of Understanding (MOU) sets forth the terms and understanding between Fairleigh Dickinson University (also known as the University or FDU) and **Teaneck Public Schools** (collectively known as the Parties) to formalize the district's participation in the University's Pre-Collegiate STEM Discovery Program as of **August 1, 2024.** Note that this is a renewal MOU **replacing the MOU dated March 10, 2023,** which is still in force.

Background

The Pre-Collegiate STEM Discovery Program (the Program) is a FDU initiative to increase diversity in college and the STEM workforce. Annually, the program enrolls up to 225 middle and high school students, underrepresented in STEM, into engineering, technology, computer science and mathematics workshops, and precollegiate college credit courses. The Program is held on Saturdays on the University's Metropolitan campus in Teaneck, NJ. The Program is administered by the University's Gildart Haase School of Computer Sciences and Engineering (GHSCSE), its faculty and administrative staff.

The Program consists of the following workshops and courses:

- Technical Enrichment and Outreach Program (TEOP): The program for high school students explores basic sciences and mathematics to more advanced engineering and technology fields including civil engineering, aeronautics, electronics and robotics.
- Mathematics Enrichment Through Applications (META): The program for high school students focuses on three topics in areas of modern-day applied mathematics research: cryptography, graph theory, and computational neuroscience or related subject matter
- Computing and Security Enrichment and Outreach Program (CSEOP): The program for high school students enables them to learn about core concepts of computers, Python programming, networking, GoPiGo robotics, criminal justice and other complex topics.
- Girls Exploring Engineering (GEE): The program introduces 7th and 8th grade middle school girls to five disciplines of engineering and technology: civil, electrical, and mechanical engineering, computer programming with SCRATCH and robotics.
- Precollegiate college credit or dual enrollment courses are offered for high school students teaching computer programming, engineering and engineering technology, inclusive of but not limited to the Python Scholars Program's 3-credit, college courses offering the Computer Programming-I Course (CSCI1201) teaching Python, and Computer Programming-II Course (CSCI1202) teaching JAVA.
- New programs, which may be developed for STEM, offering enrichment, college credit, dual enrollment or academic skills development.
- All programs are subject to changes based on faculty input and administrative input.

Teaneck Public Schools' continued participation in the Program is vital to ensure the targeted population groups benefit for the Program's mission.

Purpose

The Parties shall endeavor to work together to sustain **Teaneck Public Schools**' student participation in the Program. Teaneck Public Schools, working collaboratively with the Program, will complete student registration forms, facilitate student applications or commitment forms and parent consent forms, and coordinate with parents for the transportation of students to the University's campus. Additionally, districts must provide student data for Program reporting and long-term impact tracking purposes, which is the data required for grants and sponsorships. Teaneck Public Schools District is not required to provide a school bus. However, if the district provides a school bus, the district must provide the names of the registered/enrolled students riding bus to the Program, the name of the bus company (if the bus is not district owned), the bus driver's contact name and number, and a district emergency contact available on Saturdays during STEM program operations.

Funding

This MOU is **not** a commitment of funds.

Duration

This MOU is at-will and may be modified by mutual consent of authorized officials from (list partners). This MOU shall become effective upon signature by the authorized officials from the (list partners) and will remain in effect until modified or terminated by any one of the partners by mutual consent.

Contact Information

Teaneck Public Schools Dr. Andre Spencer

Superintendent of Schools	
Central Administration Building	
651 Teaneck Road, Teaneck NJ 07666	
aspencer@teaneckschools.org	
201-833-5510	
	Date:
(Partner Signature)	
(Teaneck Public Schools, Dr. Andre Spencer, Super	rintendent of Schools)
Fairleigh Dickinson University Gildart Haase Sc Alfredo Tan, Ph.D.	chool of Computer Sciences and Engineering
Professor of Electrical Engineering and Gregory Ol	sen Endowed Chair
Director, Gildart Haase School of Computer Science	es and Engineering
Director, Pre-Collegiate STEM Discovery Program	
Address: 1000 River Rd., T-BE2-01, Becton Hall, I	Room 300, Teaneck, NJ 07666
Tan@fdu.edu	
201-692-2324	
	Date:
(Partner signature)	
(Alfredo Tan, Director, Gildart Haase School o	f Computer Sciences and Engineering)



Institutional Review Board

3600 Civic Center Blvd., 9th Floor Philadelphia, PA 19104

Phone: 215-573-2540 (Federalwide Assurance # 00004028)

TO: CC:

DATE:

RE:

IRB PROTOCOL#: 856587

PROTOCOL TITLE: GUIDING LITE: Perceptions on Organizational Impact and Equity in College and

Career Planning for Black and Latinx Students in a Suburban Public High School

SPONSOR: NO SPONSOR NUMBER

30-Jul-2024

Charlotte E Jacobs

REVIEW BOARD: IRB #8

IRB SUBMISSION: NOTICE OF EXEMPTION

Dear Dr. Jacobs,

The above referenced protocol was reviewed by the Institutional Review Board on 29-Jul-2024. It has been determined that the proposal meets eligibility criteria for IRB review exemption authorized by 45 CFR 46.104, category 3, 2.

ONGOING REVIEW:

- The IRB must be kept apprised of any and all changes in the research that may have an impact on the IRB review mechanism needed for a specific proposal. You are required to submit modifications to the IRB if any changes are proposed in the study that might alter the exemption determination, or any applicable HIPAA waiver determination. New procedures that may have an impact on the exemption determination, or HIPAA waiver determination cannot be initiated until Committee approval has been given.
- Consistent with the federal regulations, IRB approval of this protocol will not expire
 and no continuing reviews will be required for this protocol. The IRB may
 occasionally contact you to confirm that the trial is still ongoing and that you are
 adhering the previously stated requirement to submit modifications.

COMMITTEE APPROVALS: You are responsible for assuring and maintaining other relevant committee approvals. This human subjects research protocol should not commence until all relevant committee approvals have been obtained.

If your study is funded by an external agency, please retain this letter as documentation of the IRB's determination regarding your proposal.

If you have any questions about the information in this letter, please contact the IRB administrative staff. A full listing of staff members and contact information can be found on our website: http://www.irb.upenn.edu

***This letter constitutes official University of Pennsylvania IRB correspondence. ***

STUDENT SAFETY DATA REPORT 2023-24 August 12, 2024

Report Period 2

School	Incident Total	Violence	Vandalism	Substances	Weapons	HIB Confirmed	Other Incidents Leading to Removal	HIB Alleged
(050) Teaneck High School	31	11	4	14	1	1	19	0
(060) Benjamin Franklin Middle School	6	0	0	3	1	2	8	4
(070) Thomas Jefferson Middle School	1	0	0	0	0	1	0	1
(080) William Cullen Bryant School	0	0	0	0	0	0	0	0
(110) Nathaniel Hawthorne Elementary School	0	0	0	0	0	0	0	0
(130) James Russell Lowell Elementary School	4	0	0	0	0	4	0	0
(150) John Greenleaf Whittier Elementary School	1	0	0	0	0	1	0	1
(300) Theodora Smiley Lacey Elementary School	0	0	0	0	0	0	0	0
Total	43	11	4	17	2	9	27	6

2023-24 School Year

School	Incident Total	Violence	Vandalism	Substances	Weapons	HIB Confirmed	Other Incidents Leading to Removal	HIB Alleged
(050) Teaneck High School	54	19	4	27	3	1	27	4
(060) Benjamin Franklin Middle School	10	2	0	4	1	3	13	7
(070) Thomas Jefferson Middle School	3	0	0	0	1	2	0	3
(080) William Cullen Bryant School	0	0	0	0	0	0	0	0
(110) Nathaniel Hawthorne Elementary School	0	0	0	0	0	0	0	0
(130) James Russell Lowell Elementary School	4	0	0	0	0	4	0	0
(150) John Greenleaf Whittier Elementary School	1	0	0	0	0	1	0	1
(300) Theodora Smiley Lacey Elementary School	0	0	0	0	0	0	0	0
Total	72	21	4	31	5	11	40	15

2023-24 HIB TRAININGS AND PROGRAMS

	Report I	Period 1	Report	Period 2	2023-24 School Year		
School	Trainings	Programs	Trainings	Programs	Trainings	Programs	
District-Wide	6	1	2	0	8	1	
(050) Teaneck High School	5	0	5	1	10	1	
(060) Benjamin Franklin Middle School	9	0	9	0	18	0	
(070) Thomas Jefferson Middle School	4	0	7	0	11	0	
(080) William Cullen Bryant School	3	0	6	0	9	0	
(110) Nathaniel Hawthorne Elementary School	11	0	11	0	22	0	
(130) James Russell Lowell Elementary School	9	0	11	0	20	0	
(150) John Greenleaf Whittier Elementary School	5	0	8	0	13	0	
(300) Theodora Smiley Lacey Elementary School	10	0	5	0	15	0	
Total	62	1	64	1	126	2	

Teaneck District Nursing Service Plan 2024 - 2025

(N.J.A.C. 6A:16-2.1 through 2.5)

District Name: Teaneck Public Schools

School Year: 2024-2025

Board Approval Date: ENTER THE DATE YOUR PLAN WAS APPROVED (as per N.J.A.C.

6A:16-2.1 (b))

District Contact Person: Andre D. Spencer, Ed.D. - Superintendent

I. Description of Basic Nursing Services Provided to All Students: (N.J.A.C. 6A:16-2.2)

Basic services: N.J.A.C. 6A and N.J.S.A. 18A:40, federal law (such as FERPA- 20 U.S.C.§1232g, 34 CFR Part 99) and N.J. Sanitation Code. Under the direction of the School Physician, the following services are provided to students:

A. Health Records (N.JA.C. 8:57-4.1 through 4.20)	
Maintain and review student health documents	(N.J.A.C. 6A:16-2.2 (g))
a) State of New Jersey Health History and Appraisal record i.e., A-45 cards	
b) Immunization record	(N.J.A.C. 6A:16-2.2 (a))
c) Medical history	
d) Conduct and record health screenings (i.e., height, weight, hearing, vision,	(N.J.A.C. 6A:16-2.2(g))
scoliosis and blood pressure as per current NJ statues)	
e) Physical examinations for:	
(1) Athletic Pre-Participation Physical Examination Form Part A &	(N.J.S.A. 18A: 40-41.9 and
B as part of student's health record	N.J.A.C. 6A:16-2.2(h)1)
(a) Distribution of educational fact sheet annually to parents or	
guardians of students of Sports-Related Eye Injuries	
(2) New or transfer student	(N.J.A.C. 6A:16-2.2 (h)2ii)
(3) Working Papers health exam	(N.J.A.C. 6A:16-2.2 (h)3)
(4) Comprehensive child study team evaluation	(N.J.A.C. 6A:16-2.2 (h)4)

(5) Evaluation of student suspected of being under the influence of	(N.J.A.C. 6A:16-2.2(h)5)
alcohol or a controlled dangerous substance	
f) Transference and request of health records i.e. A-45 and current physical exam	(N.J.A.C. 6A:16-2.4(d))
g) Adherence to Family Education Rights and Privacy Act	(FERPA- 20 U.S.C.§1232g, 34 CFR Part 99, N.J.A.C. 6A:16-2.4 (c)
2. Determine student status for admission or retention with unacceptable evidence of immunizations	(N.J.A.C. 6A:16-2.2(b))
3. Conduct tuberculosis testing as directed by the NJ DHSS	(N.J.S.A.18A:40-16 & N.J.A.C. 6A:16-2.2(c))
B. Medications, health care treatments, procedures and care:	
1. Administer authorized medications, health care treatments and care	(N.J.A.C. 6A:16-2.1(a) 2)
2. Approval of self-administered medications	(N.J.S.A.18A:40-12.3 & 12.4 & N.J.A.C. 6A:16-2.1(a) 2.v)
3. Designate and train annually epinephrine and glucagon auto injector delegates	(N.J.A.C. 6A:16-2.1(a)2.vi N.J.S.A. 18A:40-12.5; 12.6 & 12.14)
4. Permit the school nurse or trained designee to administer epinephrine via a pre-filled auto-injector mechanism to any student without a known history of anaphylaxis when the nurse or trained designee in good faith believes the student is having an anaphylactic reaction or any student whose parent has not: a) Provided written authorization for the administration of epinephrine; b) Provided written orders from the physician or advanced practice nurse that the student requires epinephrine for anaphylaxis; c) Received written notice from the board of education (BOE) or nonpublic school chief school administrator that the agencies and their employees or agents have no liability as a result of an injury arising from the administration of epinephrine; and d) Signed a statement releasing the BOE or nonpublic school of liability.	(N.J.S.A. 18A:40-12.5a-d and N.J.S.A. 18A:40-12.6)
C. Review and create IHP/IEHP for Do Not Resuscitate (DNR) orders	(N.J.A.C. 6A:16-2.1(a)3)
D. Provide Health Care	(N.J.A.C. 6A:16-2.1(a) 4)
1. Provide nursing health care and execute medical regimens to students as per: NJ Nurse Practice Act, District Collaborative Standing Orders, IHP, IEHP and Medical Home Practitioner's orders.	(N.J.A.C. 6A:16-2.1(a)10 (N.J.S.A. 45:11-23)- New Jersey Board of Nursing Statutes

District Nursing Services PlanJune 26, 2023

2.	Isolate, exclude and re-admit any student or employee with a communicable disease	(N.J.A.C. 6A:16-2.4 (a))
3.	Report "Reportable Communicable Disease" to County health officer	(N.J.A.C. 8:57-1 & N.J.A.C. 6A:16-2.2(d))
4.	Arrange for transportation and supervision of students in need of emergency health care	(N.J.A.C. 6A:16-2.1(a) 4(iv)
5.	Notify parents of need for emergency care	(N.J.A.C. 6A:16-2.1(a)4(v)
6.	Administer emergency medications i.e., anaphylaxis (epinephrine) or asthma medications etc.	(N.J.A.C. 6A:16-2.1 (a) 4)
7.	Write and update annually student individualized health care plans (IHP's) and individualized emergency health care plan (IEHP's) for student's medical needs	(N.J.A.C. 6A:16-2.1(a)10 and (N.J.A.C. 6A:16-2.3(b)3(xii))
	and instruction of staff.	
8.	Establish, annually review and implement Standards of Care/Collaborative Standing Orders with the School physician for deliverance of daily and emergency health care.	(N.J.A.C 6:A:16-2.3(b)3(i))
E. Admini	ister asthma related care	
1.	Obtain training for administration of medication via nebulizer	(N.J.S.A.18A:40-12.8(a) & (N.J.A.C. 6A:16-2.1(a).5.ii)
2.	Maintain one nebulizer per school	(N.J.A.C. 6A:16-2.2(e))
3.	Require Students to have a current "Asthma Action Plan	(N.J.A.C. 6A:16-2.1(a)5.iii)
F. Health	history and examinations	(N.J.S.A. 18A:40-4, N.J.S.A. 18A:35-4.8, N.J.A.C. 6A:16-2.2 and N.J.A.C. 6A:16-2.1(a)6)
1	Provide health examination for students without medical homes	(N.J.A.C. 6A:16-2.2(f))
G. Establis	sh and maintain procedures for universal precautions	(N.J.A.C. 6A:16-2.1(a)7)
	e nursing services to nonpublic school located in district	(N.J.A.C. 6A:16-2.1(a)8)
	t students/ teachers/staff:	(N.J.A.C. 6A:9-13.3, N.J.S.A. 18A:40-3; and N.J.A.C. 6A:16-2.3 (b)3. xv
1.	communicable diseases, blood borne pathogens	
2.	Asthma management	

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	 Anaphylaxis and symptoms of hyperglycemia and hypoglycemia 	
	4. classroom health curriculum (not CSN with a "Non-Instructional" certificate)	
	5. other health concerns	
J.	Provide information for:	
	1. NJ Family Care program	(N.J.A.C. 6A:16-2.2(j))
K.	Implementation of the Nurse Practice Act by	
L.	Certified School Nurse Functions as Certified School Nurse (CSN) and Registered Nurse	N.J.S.A. 45:11-23 New Jersey Board of Nursing Statutes
	1. Nursing Diagnosis /Case-finding of actual or potential physical health problems	
	2. Provision of nursing care for actual or potential emotional health problems	
	3. Health teaching in health office	
	4. Health teaching in classroom	
	5. Health counseling	

II. Summary of Nursing Services Required to Address Specific Health Care Needs of Individual Students (N.J.A.C. 6A:16-2.3(b)3)

Indicated number students for which you are providing services. From the list below add or delete nursing services that are provided or not provided by your schools within district, respectively.

Services Required to Address Specific Health Care Needs of Individual Students with acute care needs,	Bryant	T.S. Lacey	Hawthorne	Lowell	Whittier	BF	TJ	THS
chronic illness, special health needs, procedures and administration of medications, procedures or treatments.	Pre-K	Pre-K & K	K-4	K-4	K-4	5-8	5-8	9-12 18-21
First-Aid, splinting, Ace-wrap etc.	300	250	550	350	550	530	420	730
Dental: tooth avulsion, caries, braces, etc.	3	6	12	50	7	10	4	2
Health Screenings Ht., Wt., & BP yearly	320	136	329	306	380	486	545	220
Visual Acuity screening PK, K,2,4,6,8,10	309	136	191	286	380	254	261	185
Auditory screening PK, K,1,2,3,7,11	309	136	261	286	380	121	162	35
Scoliosis screening biennially age 10-18	n/a	n/a	n/a	n/a	n/a	232	284	185
Diabetic Glucose testing, insulin pump management	1	0	0	0	1	2	1	2
Medication Administration- daily	1	0	1	1	2	4	1	1
Medication Administration - PRN	1	3	4	6	1	14	12	0
Nebulizer/inhalers/peak flow measurements	10	3	15	6	18	15	15	0
Tube feedings	0	0	0	0	0	0	0	0
Urinary catherization	0	0	0	0	0	1	0	0
Ventilator care	0	0	0	0	0	0	0	0
Referral for vision evaluations	5	3	6	5	25	39	3	33
Referral for hearing evaluations	2	1	1	1	13	4	0	1
Referral for Alcohol and drug use/abuse testing	0	0	0	0	0	7	3	52
Referral for pregnancy	0	0	0	0	0	0	0	0

District Nursing Services PlanJune 26, 2023

Nursing Diagnosis /Case-finding of actual or potential physical health problems		5	5	15	2	3	10	32	34
Provision of nursing care for actual or potential emotional health problems		3	3	6	5	1	5	8	9
Case finding		3	3	12	2	3	7	27	34
Health teaching in health office	1	Daily							
Health teaching in classroom		n/a							
Health counseling		Daily							
Hearing aid check / daily		1	0	1	0	1	1	0	0
Other									
Attendance/ Late Passes	3, 20 N	Yes	Yes	Yes	Yes	Yes	No	No	No
Number of TOTAL visits		315	265	565	365	565	545	435	745
									-
					9				

III. Emergency Management (N.J.A.C. 6A:16-2.1(a)4)

(Emergency management is a description of how nursing services will be provided in all emergency situations for the entire school district. Add or delete the following services provided or not provide by your school district, respectively)

A. Acute Care Management Plan:

- 1. Creation and maintenance of an Emergency Management Kit ("Go-box", crash cart, etc.) for utilization in Crisis, Emergency Evacuations, or and Shelter-In-Place situations
- 2. Cardiac or Respiratory Distress Action Plan
 - a) AEDs (Automatic External Defibrillators) deployment and delegates trained (reference Janet's Law Requirement)
 - b) CPR trained school nurse
 - c) Asthma Nebulizer trained nurses
 - d) Universal Precautions trained staff
 - e) CPR trained coaches/athletic trainers/teachers/staff

B. IEHP's/Chronic Care Management Plans:

- 1. Epinephrine Auto-Injector/ Anaphylaxis Action Plan
- 2. Asthma Action Plan
- 3. Diabetic Action Plan
- 4. Lock-Down Health Care Action Plan
- 5. Shelter-In –Place Health Care Action Plan

C. District Crisis Management Plan:

1. Triage Action Plans in District Crisis Management Plan

D. Community Rescue Squad and Emergency Paramedic Services

1. How is emergency response services provided to your district schools?

IV. Detailed Nursing Assignments Sufficient to Provide Health Services (N.J.A.C. 6A:16-2.3(b)

	Schools →	Bryant	T.S. Lacey	Hawthorne	Lowell	Whittier	BF	ТЈ	THS
	Grade levels	Pre-K	Pre-K & K	K-4	K-4	K-4	5-8	5-8	9-12 18-21
Enrollment nun	nber as of Oct. 1st.	289	118	343	307	377	472	522	1275
Number of students re	ceiving:								
Spec	cial Services/ IEPs	61	27	59	59	64	79	98	248
	504s								
	I&Rs								
	IHPs	7	7	15	12	14	64	30	50
	IEHPs	7	7	15	12	14	64	30	50
Nursing Assignments-	number of:								
N.J.A.C. 6A:9B-14.3	Certified School Nurse- CSN	1	1	1	1	1	1	1	1
	Registered Nurse- not CSN	0	0	0	0	0	0	0	0
	Licensed Practice Nurse- LPN	0	0	0	0	0	0	0	0
N.J.A.C. 6A:9B-14.3(b)	CPR Certified	1	1	1	1	1	1	1	1
N.J.A.C. 6A:9B-14.3 (b	AED Certified	1	1	1	1	1	1	1	1
N.J.A.C. 6A:16-2.1(a)5.iii	Asthma Nebulizer trained	1	1	1	1	1	1	1	1
Unlicensed Assistive Po Assignments	ersonnel								
	ursing Assistants	0	0	0	0	0	0	0	0
	Health Aides	0	0	0	0	0	0	0	0

District Nursing Services PlanJune 26, 2023

V. Nursing Services and Additional Medical Services provided to Non-Public Schools [http://www.nj.gov/education/nonpublic/health/]

Non-public nursing services (N.J.A.C. 6A:16-2.1(a)8)

1. Non-public nursing services are:

Bergen County Region V
Academy of Greatness and Excellence
Academy of Sault UI Furgan
Heichel HaTorah
Ma'Ayanot Yeshiva High School
Wilbert F. Mays SDA School
Torah Academy of Bergen County
Yeshivat He'Atid

(Please submit to Executive County Business Official on or before October 1, 2024):

- A written statement verifying that the required conference was held with the nonpublic school: consultation agreement form (PDF)
- A copy of the contract with another agency to provide the services, if applicable, and approved minutes of the district board of education meeting approving the contract, which describes the methods by which the health services to nonpublic school students will be provided for the ensuing year, including a <u>rationale for the distribution of funds</u>; and
- A description of the type and number of services that were provided during the previous school year on a form approved by the Commissioner of Education:(PDF).

New: Health and Safety Requirements of Nonpublic School Facilities: Attestation and Guidance - To help ensure the health and safety of New Jersey's nonpublic school students and staff, the New Jersey Department of Education (NJDOE) will require that all nonpublic schools registered with the NJDOE comply with the health and safety facilities laws and regulations. The NJDOE will now require that school districts collect the signed attestation of compliance with health and safety facilities laws and regulations from their nonpublic schools at the upcoming spring consultations, with the following flexibility allowed this year, as noted in the FY2024 nonpublic school consultation form.

VI. Additional District Nursing Services Information:

Add any additional data that your school district requires be disclosed in this Nursing Services Plan

Nursing Services Plan reviewed b	y: , ,	
Dr. Barry Weissman	St Wisson BORAD	9/5/24
School Physician Name	Signature	Date
Amis Aguero, RN	Alguersh.	9.5.2024.
Lead Nurse Name	Signature	Date
Andre D. Spencer, Ed.D.	Kontoon Deus	9/6/24
Superintendent	Signature	Date

CBI Locations for Board Approval 2024-2025

Abma's Farm	700 Lawlins Road, Wycoff, NJ 07481	(201) 891-0278
Amazing Savings	647 Cedar Ln Teaneck, NJ 07666	(201) 836-9200
American Dream Mall	1 American Dream Way E Rutherford, NJ 07073	(833) 263-7326
American Museum of Natural History	200 Central Park West, New York, NY 10024	(212) 769-5100
Applebee's	450 Hackensack Ave Hackenack, NJ 07601	(201) 342-0065
Bergen Performing Arts Center	30 N Van Brunt St, Englewood, NJ 07631	(201) 227-1030
Bergen Town Center	1 Town Center Paramus, NJ 07652	(201) 845-4050
Bluebird Farm Alpacas	44 Willow Ave, Peapack, NJ 07977	(908) 625-4110
Boomberg's Bagels	939 Teaneck Rd Teaneck, NJ 07666	(201) 833-1053
Bowler City	85 Midtown Bridge Street Hackensack, NJ 07601	(201) 343-3545
Brownstone Pancake Factory	717 E Palisade Ave, Englewood Cliffs, NJ 07632	(201) 945-4800
Brushes and Berries	491 S Washington Ave Bergenfield, NJ 07621	(201) 374-9540
Butterflake	448 Cedar Ln Teaneck, NJ 07666	(201) 836-3516
Carly'z Craze	472 Cedar Ln Teaneck, NJ 07666	(201) 342-3398
Cedar Market	646 Cedar Ln Teaneck, NJ 07666	(201) 855-8500
Cheesecake Factory	390 Hackensack Ave Suite 155 Hackensack, NJ 07601	(201) 488-0330
Chick-fil-A	2 Nathaniel Pl	(201) 227-2050
		-

	Englewood, NJ 07631	
Chick-fil-A	Route 4 West Hackensack, NJ 07601	(201) 525-7290
Color Factory NYC	251 Spring Street, New York, NY 10013	(347) 378-4071
Costco	80 S River St, Hackensack, NJ 07601	(201) 296-3044
Costco	2 Teterboro Landing Dr Teterboro, NJ 07608	(201) 596-7001
Crowne Plaza Hotel	401 S Van Brunt St Englewood, NJ 07631	(201) 871-2020
cvs	80 Piermont Rd Cresskill, NJ 07660	(201) 440-4290
Demarest Farm	244 Wearimus Rd Hillsdale, NJ 07642	(201) 666-0472
Different Breed Gym	401 Water St Teaneck, NJ 07666	(201) 347-3640
DMV	8 Mill Street Lodi, NJ 07652	(609) 292-6500
EJ's	1448 Queen Anne Rd Teaneck, NJ 07666	(201) 862-0611
Fiesta Banquets	255 Route 17 South Wood-Ridge, NJ 07075	(201) 939-5409
Firehouse Subs	41 W Palisade Ave Englewood, NJ 07631	(201) 731-3148
Firehouse Subs	450 Hackensack Ave Hackensack, NJ 07601	(201) 880-8018
The Fit Factory	100 S Van Brunt St Englewood, NJ 07631	(201) 227-0200
The Flavor Labs	59 E Ridgewood Ave Paramus, NJ 07652	(201) 272-6544
The Flavor Labs	514 Livingston St Norwood, NJ 07648	(201) 292-3733
Francy's Ice Cream	461 S Washington Ave, Bergenfield, NJ 07621	(201) 942-6282

Friendship Circle - Lifetown	10 Miracle Way Livingston, NJ 07039	(973) 251-0200
Garden State Plaza	1 Garden State Plaza Paramus, NJ 07652	(201) 843-2121
Glenpointe Spa and Fitness	200 Frank W Burr Blvd Teaneck, NJ 07666	(201) 836-5400
Grand and Essex	89 New Bridge Rd Bergenfield, NJ 07621	(201) 244-9955
The Graycliff	122 Moonachie Ave, Moonachie, NJ 07074	(201) 939-9233
Health Barn	1057 Hillcrest Rd, Ridgewood, NJ 07450	(201) 444-2955
Home Depot	450 Hackensack Ave. Hackensack NJ 07601	(201) 336-3041
Humdinger's	64 E Midland Ave, Paramus, NJ 07652	(201) 701-1900
lhop	610 Cedar Ln Teaneck, NJ 07666	(201) 836-6500
Josh's Hand Car Wash	101 Route 4 West Englewood, NJ 07361	(201) 408-4422
Krispy Kreme	247 Route 4 Paramus, NJ 07652	(201) 843-0300
Liberty Science Center	222 Jersey City Blvd Jersey City, NJ 07305	(201) 200-1000
L.L. Bean	700 Paramus Park Floor 1 Paramus, NJ 07652	(888) 490-3837
Never Alone Again	668 American Legion Dr Teaneck, NJ 07666	(908) 738-1287
Never Alone Again Storage	65 Commerce Way Hackensack, NJ 07601	(908) 738-1287
New Jersey Convention and Exposition Center	97 Sunfield Ave, Edison, NJ	(732) 417-1400
NJ Exotic Pets	240 NJ-17 Lodi, NJ 07644	(973) 396-8897

O'DiBella Music	456 S Washington Ave Bergenfield, NJ 07621	(201) 385-5800
Old Navy Outlet	670 Bergen Town Center Ste A9 Paramus, NJ 07652	(201) 556-1023
Old Navy	One Garden State Plaza Ste 1041 Paramus, NJ 07652	(201) 350-3275
Overpeck County Park	40 Fort Lee Rd Leonia, NJ 07605	(201) 336-7275
Paramus Park Mall	700 Paramus Park Paramus, NJ 07652	(201) 261-6108
Petco	450 Hackensack Ave Hackensack, NJ 07601	(201) 343-0753
Petco	450 NJ-17 Paramus, NJ 07652	(201) 261-3606
PowerHouse Studios	49 E Midland Ave Paramus, NJ 07652	(201) 265-9060
Retro Fitness	100 Commerce Way Hackensack, NJ 07601	(201) 342-0494
Richard Rodda Center	250 Colonial Ct Teaneck, NJ 07666	(551) 465-7465
Sensory Karate/Taekwondo	155 S Washington Ave Bergenfield, NJ 07621	(201) 374-1213
Shoprite	40 Nathaniel Pl Englewood, NJ 07631	(201) 816-8330
Shoprite	250 River Rd New Milford, NJ 07646	(201) 262-8834
Space Events	491 South Dean Street Englewood, NJ 07631	(201) 567-3810
St Paul's Episcolpal Church	113 Engle St, Englewood, NJ 07631	(201) 568-3276
The Shops at Riverside	390 hackensack Ave Hackensack, NJ 07601	(201) 489-2212
Tac Ops	373 US-46 d110 Fairfield, NJ 07004	(973) 753-2651

Teaneck Speedway	545 Cedar Ln Teaneck, NJ 07666	(201) 530-7879
Tommy Fox's	32 S Washington Ave, Bergenfield, NJ 07621	(201) 384-0900
Sloomoo Institute	475 Broadway, New York, NY 10013	sloomoo@sloomooinstitute.c om
Spectrum Works	565 Windsor Dr Secaucus, NJ 07094	(201) 552-2055
Staples	466 Hackensack Ave. Hackensack, NJ 07601	(201) 678-0600
Stop and Shop	655 American Legion Dr Teaneck, NJ 07666	(201) 287-9400
Teaneck Car Wash	1172 Teaneck Rd Teaneck, NJ 07666	(201) 862-9874
Teaneck Cinema	503 Cedar Ln Teaneck, NJ 07666	(201) 530-7409
Teaneck Public Library	840 Teaneck Rd Teaneck, NJ 07666	(201) 837-4171
Tenafly Nature Center	313 Hudson Ave Tenafly, NJ 07670	(201) 568-6093
TGIF's	411 Hackensack Ave Hackensack, NJ 07601	(201) 342-7107
Turtle Back Zoo	560 Northfield Ave West Orange, NJ 07052	(973) 731-5800
Van Saun Park	216 Forest Ave Paramus, NJ 07652	(201) 336-7275
Votee Park	Palisade Ave Teaneck, NJ 07666	(201) 837-1600
Walgreens	1400 Teaneck Rd Teaneck, NJ 07666	(201) 837-9790
Xtreme Edge Martial Arts	300 -304 Stuyvesant Ave, Lyndhurst, NJ 07071	(862) 357-5718
Yo Delight Frozen Yogurt	984 Teaneck Rd Teaneck, NJ 07666	201-357-8333

TREASURER OF SCHOOL FUNDS REPORT TO THE BOARD OF EDUCATION

TEANECK BOARD OF EDUCATION ALL FUNDS

For the Month Ending June 30, 2024

Cash Report							
	(1) (2) (3) (4) Beginning Cash Cash Ending FUNDS Cash Receipts Disbursements Cash Balance This This Balances Month Month (1) + (2) - (3)						
	GOVERNMENTAL FUNDS				(, , , , , ,		
1	Fund 10 - General Fund	26,851,795.46	8,363,737.70	12,085,693.44	23,129,839.72		
2	Fund 20 - Special Revenue Fund	(3,841,657.23)	1,154,585.00	1,262,841.46	(3,949,913.69)		
3	Fund 40 - Debt Service Fund	1.31	0.00	0.00	1.31		
	Subtotal	23,010,139.54	9,518,322.70	13,348,534.90	19,179,927.34		
4	Fund 30- Capital Projects Fund	34,570.47	0.00	0.00	34,570.47		
5	Total Govermental Funds	23,044,710.01	9,518,322.70	13,348,534.90	19,214,497.81		
	ENTERPRISE FUNDS						
6	Fund 60 - SACC & AD ED	2,296,621.23	124,124.86	432,468.21	1,988,277.88		
7	Fund 61 - Food Service Fund	2,844,408.60	142,846.70	230,766.68	2,756,488.62		
8	Total Enterprise Funds	5,141,029.83	266,971.56	663,234.89	4,744,766.50		
	TRUST AND AGENCY FUNDS						
9	Fund 10 - Net Payroll	33,269.63	3,066,156.77	3,069,480.77	29,945.63		
10	Fund 10 - Payroll Agency	1,828,300.51	2,580,299.27	2,401,364.86	2,007,234.92		
11	Unemployment Fund	23,108.40	0.00	0.00	23,108.40		
12	Flexible Spending Fund	71,113.52	13,050.00	6,735.37	77,428.15		
13	Fund 20-Student Activity Fund	225,058.56	31,386.57	40,402.37	216,042.76		
14	Fund 20-Scholarship Fund	145,463.46	948.57	5,545.00	140,867.03		
15	Total Trust & Agency Funds	2,326,314.08	5,691,841.18	5,523,528.37	2,494,626.89		
16	Total All Funds	30,512,053.92	15,477,135.44		26,453,891.20		

Prepared by:

Antoinette Kelly
Treasurer of School Fuess

09/14/2024

Date

Total assets and resources

\$25,662,652.17

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 10 GENERAL FUND

	Assets and Resources		
Assets:			
101	Cash in bank		\$19,982,319.30
102-106	Cash Equivalents		\$0.00
108	Impact Aid Reserve (General)		\$0.00
109	Impact Aid Reserve (Capital)		\$0.00
111	Investments		\$0.00
112	Unamortized Premums on Investments		\$0.00
113	Unamortized Discounts on Investments		\$0.00
114	Interest Receivable on Investments		\$0.00
115	Accrued Interest on Investments		\$0.00
116	Capital Reserve Account		\$1,828,749.17
117	Maintenance Reserve Account		\$1,318,771.25
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00
	Accounts Receivable:		
132	Interfund	\$106,468.15	
141	Intergovernmental - State	\$2,657,862.17	
142	Intergovernmental - Federal	\$6,394.13	
143	Intergovernmental - Other	\$25,205.00	
153, 154	Other (net of estimated uncollectable of \$)	\$317,009.82	\$3,112,939.27
	Loans Receivable:		
131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$)	\$0.00	\$0.00
161	Bond Proceeds Receivable		\$0.00
171	Inventories for Consumption		\$0.00
172	Inventories for Resale		\$0.00
181	Prepaid Expenses		\$0.00
191	Deposits		\$0.00
192	Deferred Expenditures		\$0.00
199, xxx	Other Current Assets		\$1,795,485.39
Resource	s:		
301	Estimated Revenues	\$109,949,541.00	
302	Less Revenues	(\$112,325,153.21)	(\$2,375,612.21)

Liabilities and Fund Equity

Liabilities:

Total liabilitie	es	\$3,589,868.12
499, xxx	Other Current Liabilities	\$1,889,744.25
580	Unemployment Trust Fund Liability	\$0.00
481	Deferred Revenues	\$0.00
471	Payroll Deductions and Withholdings	\$0.00
451	Loans Payable	\$0.00
431	Contracts Payable	\$0.00
422	Judgments Payable	\$0.00
421	Accounts Payable	\$1,700,123.87
413	Intergovernmental Accounts Payable - Other	\$0.00
412	Intergovernmental Accounts Payable - Federal	\$0.00
411	Intergovernmental Accounts Payable - State	\$0.00
402	Interfund Accounts Payable	\$0.00
401	Interfund Loans Payable	\$0.00

Fund Balan	ce:			
,	Appropriated:			
753,754	Reserve for Encumbrances		\$4,085,086.10	
ſ	Reserved Fund Balance:			
761	Capital Reserve Account - July 1	\$3,396,326.30		
604	Add: Increase in Capital Reserve	\$0.00		
307	Less: Bud. w/d Cap. Reserve Eligible Co	sts \$0.00		
309	Less: Bud. w/d Cap. Reserve Excess Co	sts \$0.00		
317	Less: Bud. w/d cap. Reserve Debt Service	se \$0.00	\$3,396,326.30	
762	Reserve for Adult Education		\$0.00	
763	Sale/Leaseback Reserve Account - July	1 \$0.00		
605	Add: Increase in Sale/Leaseback Reserv	re \$0.00		
308	Less: Bud w/d Sale/Leaseback Reserve	\$0.00	\$0.00	
764	Maintenance Reserve Account - July 1	\$1,381,215.91		
606	Add: Increase in Maintenance Reserve	\$0.00		
310	Less: Bud. w/d from Maintenance Reser	ve \$0.00	\$1,381,215.91	
765	Tuition Reserve Account - July 1	\$135,162.00		
311	Less: Bud. w/d from Tuition Reserve	\$0.00	\$135,162.00	
766	Reserve for Cur. Exp. Emergencies - Jul	y 1 \$0.00		
607	Add: Increase in Cur. Exp. Emer. Reserv	e \$0.00		
312	Less: Bud. w/d from Cur. Exp. Emer. Res	serve \$0.00	\$0.00	
755	Reserve for Bus Advertising - July 1	\$0.00		
610	Add: Increase in Bus Advertising Reserv	e \$0.00		
315	Less: Bud. w/d from Bus Advertising Res	serve \$0.00	\$0.00	
756	Federal Impact Aid (General) - July 1	\$0.00		
611	Add: Increase in Federal Impact Aid (Ge	neral) \$0.00		
318	Less: Bud. w/d from Federal Impact Aid	(Gen.) \$0.00	\$0.00	
757	Federal Impact Aid (Capital) - July 1	\$0.00		
612	Add: Increase in Federal Impact Aid (Ca	pital) \$0.00		
319	Less: Bud. w/d from Federal Impact Aid	(Cap.) \$0.00	\$0.00	
769	Unemployment Fund - July 1	\$0.00		
	Add: Increase in Unemployment Fund	\$0.00		
678	Less: Bud. w/d from Unemployment Fun	d \$0.00	\$0.00	
750-752,76x	Other reserves		\$11,923.31	
601	Appropriations	\$121,371,866.40		
602	Less: Expenditures (\$107,9	73,142.68)		
	Less: Encumbrances (\$4,2	93,802.25) (\$112,266,944.93)	\$9,104,921.47	
	Total appropriated		\$18,114,635.09	
ı	Jnappropriated:			
770	Fund balance, July 1		\$9,412,810.35	
771	Designated fund balance		\$0.00	
303	Budgeted fund balance		(\$5,454,661.39)	
	Total fund balance			\$22,072,784.05
	Total liabilities and fund equity			<u>\$25,662,652.17</u>

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$121,371,866.40	\$112,266,944.93	\$9,104,921.47
Revenues	(\$109,949,541.00)	(\$112,325,153.21)	\$2,375,612.21
Subtotal	\$11,422,325.40	(\$58,208.28)	\$11,480,533.68
Change in Capital Reserve Account:			
Plus - Increase in reserve	\$0.00	(\$1,567,577.13)	\$1,567,577.13
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$11,422,325.40	<u>(\$1,625,785.41)</u>	<u>\$13,048,110.81</u>
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$11,422,325.40	(\$1,625,785.41)	\$13,048,110.81
Change in Maintenance Reserve Account:			
Plus - Increase in reserve	\$0.00	(\$62,444.66)	\$62,444.66
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$11,422,325.40	(\$1,688,230.07)	\$13,110,555.47
Change in Emergency Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$11,422,325.40	(\$1,688,230.07)	\$13,110,555.47
Change in Tuition Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$11,422,325.40	(\$1,688,230.07)	\$13,110,555.47
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$11,422,325.40	(\$1,688,230.07)	\$13,110,555.47
Change in Federal Impact Aid (General):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$11,422,325.40	(\$1,688,230.07)	\$13,110,555.47
Change in Federal Impact Aid (Capitall):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$11,422,325.40	(\$1,688,230.07)	\$13,110,555.47
	(\$5,967,664.01)	(\$5,967,664.01)	\$0.00
Less: Adjustment for prior year			

Board Secretary

Date

Starting u	ate 7/1/2025 Ending date 6/30/2024	+ rui	iu. iu Gi	INERAL FU	טאל			
Revenues:			Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00370	SUBTOTAL – Revenues from Local Sources		100,803,319	0	100,803,319	102,112,683		(1,309,364)
00520	SUBTOTAL – Revenues from State Sources		9,082,877	0	9,082,877	10,124,070		(1,041,193)
00570	SUBTOTAL – Revenues from Federal Sources		63,345	0	63,345	63,345		0
		Total	109,949,541	0	109,949,541	112,300,098		(2,350,557)
Expenditure	es:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
•	(Total of Accounts W/O a Grid# Assigned)		0	28,100	28,100	22,235	5,865	0
03200	TOTAL REGULAR PROGRAMS - INSTRUCTION		25,069,482	1,105,436	26,174,918	25,159,741	14,878	1,000,300
10300	Total Special Education - Instruction		11,643,436	868,023	12,511,459	11,536,655	160	974,644
11160	Total Basic Skills/Remedial – Instruct.		73,981	524,947	598,928	395,711	0	203,217
12160	Total Bilingual Education – Instruction		415,235	40,133	455,368	455,368	0	0
17100	Total School-Sponsored Co/Extra Curricul		273,850	67,378	341,228	340,811	415	2
17600	Total School-Sponsored Athletics - Instr		820,450	(28,916)	791,534	790,258	0	1,275
29180	Total Undistributed Expenditures - Instr		15,072,888	(905,593)	14,167,295	10,592,694	1,981,868	1,592,733
29680	Total Undistributed Expenditures – Atten		330,357	(2,715)	327,642	311,039	13,333	3,270
30620	Total Undistributed Expenditures – Healt		1,310,848	396,185	1,707,033	1,398,574	222,122	86,336
40580	Total Undistributed Expend – Speech, OT,		2,192,454	(10,500)	2,181,954	1,820,501	90,314	271,138
41080	Total Undist. Expend Other Supp. Serv		2,271,866	(865,173)	1,406,693	699,380	3,525	703,788
41660	Total Undist. Expend. – Guidance		2,096,117	69,892	2,166,009	2,008,479	1,201	156,330
42200	Total Undist. Expend. – Child Study Team		3,416,469	136,264	3,552,733	3,350,909	54,154	147,670
43200	Total Undist. Expend. – Improvement of I		1,974,742	(40,301)	1,934,441	1,458,099	0	476,342
43620	Total Undist. Expend. – Edu. Media Serv.		1,229,159	(81,156)	1,148,003	804,014	294	343,695
44180	Total Undist. Expend. – Instructional St		51,500	2,605	54,105	19,376	357	34,372
45300	Support Serv General Admin		1,209,163	577,127	1,786,290	1,721,885	583	63,822
46160	Support Serv School Admin		3,784,419	3,787	3,788,206	3,448,654	1,422	338,130
47200	Total Undist. Expend. – Central Services		1,218,829	66,419	1,285,248	1,279,386	3,750	2,112
47620	Total Undist. Expend. – Admin. Info. Tec		128,140	66,038	194,178	176,383	14,716	3,079
51120	Total Undist. Expend. – Oper. & Maint. O		9,853,882	196,335	10,050,217	8,929,775	156,182	964,261
52480	Total Undist. Expend. – Student Transpor		7,671,832	643,185	8,315,017	8,127,669	1,802	185,547
71260	TOTAL PERSONNEL SERVICES -EMPLOYEE		14,424,561	(127,464)	14,297,097	13,052,873	60,187	1,184,037
75880	TOTAL EQUIPMENT		146,324	147,467	293,791	178,674	3,865	111,252
76260	Total Facilities Acquisition and Constru		538,662	3,348,099	3,886,761	1,966,380	1,662,811	257,570
84000	Transfer of Funds to Charter Schools		8,039,558	(111,938)	7,927,620	7,927,620	0	0
		Total	115,258,204	6,113,662	121,371,866	107,973,143	4,293,802	9,104,921

Total assets and resources

\$7,099,179.62

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 20 SPECIAL REVENUE FUNDS

Assets and Resources Assets: 101 Cash in bank (\$3,949,913.69) 102-106 \$356,909.79 Cash Equivalents 108 Impact Aid Reserve (General) \$0.00 109 Impact Aid Reserve (Capital) \$0.00 111 Investments \$0.00 112 Unamortized Premums on Investments \$0.00 113 Unamortized Discounts on Investments \$0.00 114 Interest Receivable on Investments \$0.00 115 Accrued Interest on Investments \$0.00 116 Capital Reserve Account \$0.00 117 \$0.00 Maintenance Reserve Account 118 **Emergency Reserve Account** \$0.00 121 Tax levy Receivable \$0.00 Accounts Receivable: 132 Interfund \$0.00 \$3,271,382.44 141 Intergovernmental - State 142 Intergovernmental - Federal \$2,692,285.60 143 Intergovernmental - Other \$43,462.50 153, 154 Other (net of estimated uncollectable of \$_____) \$0.00 \$6,007,130.54 Loans Receivable: 131 Interfund \$0.00 151, 152 Other (Net of estimated uncollectable of \$ \$0.00 \$0.00 161 Bond Proceeds Receivable \$0.00 171 Inventories for Consumption \$0.00 172 Inventories for Resale \$0.00 181 Prepaid Expenses \$0.00 191 Deposits \$0.00 192 **Deferred Expenditures** \$0.00 199, xxx Other Current Assets \$0.00 Resources: 301 **Estimated Revenues** \$15,016,127.02 302 Less Revenues (\$10,331,074.04) \$4,685,052.98

Total liabilities

\$1,425,250.29

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 20 SPECIAL REVENUE FUNDS

Liabilities and Fund Equity Liabilities: 101 Cash Overdraft (\$3,949,913.69) 401 Interfund Loans Payable \$0.00 402 Interfund Accounts Payable \$0.00 411 Intergovernmental Accounts Payable - State \$185,284.60 412 Intergovernmental Accounts Payable - Federal \$0.00 413 Intergovernmental Accounts Payable - Other \$0.00 421 Accounts Payable \$125,171.58 422 Judgments Payable \$0.00 Contracts Payable \$0.00 431 Loans Payable \$0.00 451 Payroll Deductions and Withholdings \$0.00 471 Deferred Revenues \$979,421.09 481 Unemployment Trust Fund Liability \$0.00 580 499, xxx Other Current Liabilities \$135,373.02

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 20 SPECIAL REVENUE FUNDS

Fund Balanc	e:				
Α	ppropriated:				
753,754	Reserve for Encumbrances			\$935,507.66	
R	eserved Fund Balance:				
761	Capital Reserve Account - Ju	ly 1	\$0.00		
604	Add: Increase in Capital Rese	erve	\$0.00		
307	Less: Bud. w/d Cap. Reserve	Eligible Costs	\$0.00		
309	Less: Bud. w/d Cap. Reserve	Excess Costs	\$0.00		
317	Less: Bud. w/d cap. Reserve	Debt Service	\$0.00	\$0.00	
762	Reserve for Adult Education			\$0.00	
763	Sale/Leaseback Reserve Acc	ount - July 1	\$0.00		
605	Add: Increase in Sale/Leaseb	ack Reserve	\$1,770.07		
308	Less: Bud w/d Sale/Leasebac	ck Reserve	\$0.00	\$1,770.07	
764	Maintenance Reserve Accour	nt - July 1	\$0.00		
606	Add: Increase in Maintenance	e Reserve	\$0.00		
310	Less: Bud. w/d from Maintena	ance Reserve	\$0.00	\$0.00	
765	Tuition Reserve Account - Jul	y 1	\$0.00		
311	Less: Bud. w/d from Tuition R	Reserve	\$0.00	\$0.00	
766	Reserve for Cur. Exp. Emerge	encies - July 1	\$0.00		
607	Add: Increase in Cur. Exp. Er	ner. Reserve	\$19,663.02		
312	Less: Bud. w/d from Cur. Exp	. Emer. Reserve	\$0.00	\$19,663.02	
755	Reserve for Bus Advertising -	July 1	\$0.00		
610	Add: Increase in Bus Advertis	sing Reserve	\$120,336.41		
315	Less: Bud. w/d from Bus Adv	ertising Reserve	\$0.00	\$120,336.41	
756	Federal Impact Aid (General)	- July 1	\$0.00		
611	Add: Increase in Federal Imp	act Aid (General)	\$0.00		
318	Less: Bud. w/d from Federal	Impact Aid (Gen.)	\$0.00	\$0.00	
757	Federal Impact Aid (Capital) -	July 1	\$0.00		
612	Add: Increase in Federal Imp	act Aid (Capital)	\$6,381.56		
319	Less: Bud. w/d from Federal	Impact Aid (Cap.)	\$0.00	\$6,381.56	
769	Unemployment Fund - July 1		\$0.00		
	Add: Increase in Unemployme	ent Fund	\$0.00		
678	Less: Bud. w/d from Unemplo	yment Fund	\$0.00	\$0.00	
750-752,76x	Other reserves			\$0.00	
601	Appropriations		\$16,178,497.52		
602	Less: Expenditures	(\$11,606,711.72)			
	Less: Encumbrances	(\$1,264,933.01)	(\$12,871,644.73)	\$3,306,852.79	
	Total appropriated			\$4,390,511.51	
U	nappropriated:				
770	Fund balance, July 1			\$0.00	
771	Designated fund balance			\$0.00	
303	Budgeted fund balance			\$1,283,417.82	
	Total fund balance				\$5,673,929.33
	Total liabilities and fur	nd equity			\$7,099,179.62

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 20 SPECIAL REVENUE FUNDS

Budgeted	Actual Variano
	71,644.73 \$3,306,852.7
	1,074.04) (\$4,685,052.9)
	40,570.69 (\$1,378,200.1)
	4.,,
\$0.00	\$0.00 \$0.0
\$0.00	\$0.00 \$0.0
\$1,162,370.50 \$2,54	40,570.69 (\$1,378,200.1)
· · · · · · · · · · · · · · · · · · ·	
\$1,770.07	\$0.00 \$1,770.0
\$0.00	\$0.00 \$0.0
\$1,164,140.57 \$2,54	40,570.69 <u>(\$1,376,430.1</u>)
\$0.00	\$0.00 \$0.0
\$0.00	\$0.00 \$0.0
\$1,164,140.57 \$2,54	40,570.69 <u>(\$1,376,430.1</u>)
\$19,663.02	\$0.00 \$19,663.0
\$0.00	\$0.00 \$0.0
<u>\$1,183,803.59</u>	40,570.69 <u>(\$1,356,767.1</u>
\$0.00	\$0.00 \$0.0
\$0.00	\$0.00 \$0.0
<u>\$1,183,803.59</u> <u>\$2,54</u>	10,570.69 <u>(\$1,356,767.10</u>
\$120,336.41	\$0.00 \$120,336.4
\$0.00	\$0.00 \$0.0
<u>\$1,304,140.00</u> <u>\$2,54</u>	40,570.69 <u>(\$1,236,430.69</u>
\$0.00	\$0.00 \$0.0
\$0.00	\$0.00 \$0.0
<u>\$1,304,140.00</u> <u>\$2,54</u>	40,570.69 <u>(\$1,236,430.69</u>
\$6,381.56	\$0.00 \$0.0
\$0.00	\$0.00 \$0.0
<u>\$1,310,521.56</u> <u>\$2,54</u>	40,570.69 <u>(\$1,236,430.69</u>
(\$2,593,939.38) (\$2,593	3,939.38) \$0.0
Control of the Contro	3,368.69) (\$1,236,430.69)

Board Secretary

Date

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 20 SPECIAL REVENUE FUNDS

Revenues:			Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
	(Total of Accounts W/O a Grid# Assigned)		0	5,000	5,000	0	Under	5,000
00745	Total Revenues from Local Sources		0	939,076	939,076	841,085	Under	97,991
00770	Total Revenues from State Sources		6,452,331	765,561	7,217,892	6,570,105	Under	647,787
00830	Total Revenues from Federal Sources		1,697,957	5,156,202	6,854,159	2,919,885	Under	3,934,275
		Total	8,150,288	6,865,839	15,016,127	10,331,074		4,685,053
Expenditur	es:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
84100	Local Projects		0	494,372	494,372	431,127	0	63,245
84200	Student Activity Fund		0	290,727	290,727	271,287	0	19,440
84220	Scholarship Fund		0	50,000	50,000	5,579	0	44,421
85120	Total Instruction		2,167,550	622,158	2,789,708	2,083,287	11	706,410
86380	Total Support Services		3,343,020	(449,755)	2,893,265	2,280,562	444	612,259
88000	Nonpublic Textbooks		494,188	(412,445)	81,743	65,630	12,254	3,859
88020	Nonpublic Auxiliary Services		0	230,154	230,154	188,656	40,242	1,256
88040	Nonpublic Handicapped Services		447,573	30,510	478,083	386,117	91,966	0
88060	Nonpublic Nursing Services		0	192,960	192,960	176,053	10,445	6,462
88080	Nonpublic Technology Initiative		0	69,286	69,286	51,830	5,087	12,370
88090	Nonpublic Security Aid Program		0	347,892	347,892	303,150	33,923	10,820
88135	Nonpublic Teacher STEM Grant		0	44,379	44,379	33,717	0	10,662
88136	SDA Emergent Needs & Capital Maint.		0	203,198	203,198	89,669	90,422	23,107
88140	Other		0	635,759	635,759	394,391	31,463	209,905
88740	Total Federal Projects		1,697,957	5,679,015	7,376,972	4,845,656	948,677	1,582,639
		Total	8,150,288	8,028,210	16,178,498	11,606,712	1,264,933	3,306,853

Total assets and resources

\$34,570.47

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 30 CAPITAL PROJECTS FUNDS

Assets and Resources Assets: 101 Cash in bank \$34,570.47 102-106 \$0.00 Cash Equivalents 108 Impact Aid Reserve (General) \$0.00 109 Impact Aid Reserve (Capital) \$0.00 111 Investments \$0.00 112 Unamortized Premums on Investments \$0.00 113 **Unamortized Discounts on Investments** \$0.00 114 Interest Receivable on Investments \$0.00 115 Accrued Interest on Investments \$0.00 116 Capital Reserve Account \$0.00 117 Maintenance Reserve Account \$0.00 118 **Emergency Reserve Account** \$0.00 121 Tax levy Receivable \$0.00 Accounts Receivable: 132 Interfund \$0.00 \$0.00 141 Intergovernmental - State 142 Intergovernmental - Federal \$0.00 143 Intergovernmental - Other \$0.00 \$0.00 \$0.00 153, 154 Other (net of estimated uncollectable of \$_____) Loans Receivable: 131 Interfund \$0.00 151, 152 Other (Net of estimated uncollectable of \$ \$0.00 \$0.00 161 Bond Proceeds Receivable \$0.00 171 Inventories for Consumption \$0.00 172 Inventories for Resale \$0.00 181 Prepaid Expenses \$0.00 191 Deposits \$0.00 192 **Deferred Expenditures** \$0.00 199, xxx Other Current Assets \$0.00 Resources: 301 **Estimated Revenues** \$0.00 302 Less Revenues \$0.00 \$0.00

Liabilities and Fund Equity

Liabilities:

Total liabil	lities	\$3,783.67
499, xxx	Other Current Liabilities	\$0.00
580	Unemployment Trust Fund Liability	\$0.00
481	Deferred Revenues	\$0.00
471	Payroll Deductions and Withholdings	\$0.00
451	Loans Payable	\$0.00
431	Contracts Payable	\$0.00
422	Judgments Payable	\$0.00
421	Accounts Payable	\$0.00
413	Intergovernmental Accounts Payable - Other	\$0.00
412	Intergovernmental Accounts Payable - Federal	\$0.00
411	Intergovernmental Accounts Payable - State	\$0.00
402	Interfund Accounts Payable	\$3,783.67
401	Interfund Loans Payable	\$0.00

Fund Balance:					
Appropriated:					
753,754	Reserve for Encumbrances			(\$2,751,531.19)	
	Reserved Fund Balance:				
761	Capital Reserve Account - July 1		\$0.00		
604	Add: Increase in Capital Reserve		\$0.00		
307	Less: Bud. w/d Cap. Reserve Eligible C	Costs	\$0.00		
309	Less: Bud. w/d Cap. Reserve Excess C	Costs	\$0.00		
317	Less: Bud. w/d cap. Reserve Debt Serv	vice	\$0.00	\$0.00	
762	Reserve for Adult Education			\$0.00	
763	Sale/Leaseback Reserve Account - Jul	y 1	\$0.00		
605	Add: Increase in Sale/Leaseback Rese	rve	\$0.00		
308	Less: Bud w/d Sale/Leaseback Reserve	е	\$0.00	\$0.00	
764	Maintenance Reserve Account - July 1		\$0.00		
606	Add: Increase in Maintenance Reserve		\$0.00		
310	Less: Bud. w/d from Maintenance Rese	erve	\$0.00	\$0.00	
765	Tuition Reserve Account - July 1		\$0.00		
311	Less: Bud. w/d from Tuition Reserve		\$0.00	\$0.00	
766	Reserve for Cur. Exp. Emergencies - Ju	uly 1	\$0.00		
607	Add: Increase in Cur. Exp. Emer. Rese	rve	\$0.00		
312	Less: Bud. w/d from Cur. Exp. Emer. R	eserve	\$0.00	\$0.00	
755	Reserve for Bus Advertising - July 1		\$0.00		
610	Add: Increase in Bus Advertising Reser	ve	\$0.00		
315	Less: Bud. w/d from Bus Advertising Re	eserve	\$0.00	\$0.00	
756	Federal Impact Aid (General) - July 1		\$0.00		
611	Add: Increase in Federal Impact Aid (G	eneral)	\$0.00		
318	Less: Bud. w/d from Federal Impact Aid	d (Gen.)	\$0.00	\$0.00	
757	Federal Impact Aid (Capital) - July 1		\$0.00		
612	Add: Increase in Federal Impact Aid (C	apital)	\$0.00		
319	Less: Bud. w/d from Federal Impact Aid	d (Cap.)	\$0.00	\$0.00	
769	Unemployment Fund - July 1		\$0.00		
	Add: Increase in Unemployment Fund		\$0.00		
678	Less: Bud. w/d from Unemployment Fu	nd	\$0.00	\$0.00	
750-752,7	6x Other reserves			\$0.00	
601	Appropriations		\$0.00		
602	Less: Expenditures	\$0.00			
	Less: Encumbrances	\$0.00	\$0.00	\$0.00	
	Total appropriated			(\$2,751,531.19)	
Unappropriated:					
770	Fund balance, July 1			\$30,786.80	
771	Designated fund balance			\$0.00	
303	Budgeted fund balance			\$2,751,531.19	
	Total fund balance				\$30,786.80
	Total liabilities and fund equity				<u>\$34,570.47</u>

Recapitulation of Budgeted Fund Balance:			
	Budgeted	<u>Actual</u>	<u>Variance</u>
Appropriations	\$0.00	\$0.00	\$0.00
Revenues	\$0.00	\$0.00	\$0.00
Subtotal	\$0.00	<u>\$0.00</u>	\$0.00
Change in Capital Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$0.00	<u>\$0.00</u>	\$0.00
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$0.00	<u>\$0.00</u>	\$0.00
Change in Maintenance Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$0.00	<u>\$0.00</u>	\$0.00
Change in Emergency Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$0.00	<u>\$0.00</u>	\$0.00
Change in Tuition Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in Federal Impact Aid (General):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in Federal Impact Aid (Capitall):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	\$0.00	<u>\$0.00</u>
Less: Adjustment for prior year	(\$2,751,531.19)	(\$2,751,531.19)	\$0.00
	<u>(\$2,751,531.19)</u>	<u>(\$2,751,531.19)</u>	\$0.00

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 40 DEBT SERVICE FUNDS

Assets and Resources					
Assets:					
101	Cash in bank		\$1.31		
102-106	Cash Equivalents		\$0.00		
108	Impact Aid Reserve (General)		\$0.00		
109	Impact Aid Reserve (Capital)		\$0.00		
111	Investments		\$0.00		
112	Unamortized Premums on Investments		\$0.00		
113	Unamortized Discounts on Investments		\$0.00		
114	Interest Receivable on Investments		\$0.00		
115	Accrued Interest on Investments		\$0.00		
116	Capital Reserve Account		\$0.00		
117	Maintenance Reserve Account		\$0.00		
118	Emergency Reserve Account		\$0.00		
121	Tax levy Receivable		\$0.00		
	Accounts Receivable:				
132	Interfund	\$0.00			
141	Intergovernmental - State	\$0.00			
142	Intergovernmental - Federal	\$0.00			
143	Intergovernmental - Other	\$0.00			
153, 154	Other (net of estimated uncollectable of \$)	\$0.00	\$0.00		
	Loans Receivable:				
131	Interfund	\$0.00			
151, 152	Other (Net of estimated uncollectable of \$)	\$0.00	\$0.00		
161	Bond Proceeds Receivable		\$0.00		
171	Inventories for Consumption		\$0.00		
172	Inventories for Resale		\$0.00		
181	Prepaid Expenses		\$0.00		
191	Deposits		\$0.00		
192	Deferred Expenditures		\$0.00		
199, xxx	Other Current Assets		\$0.00		
Resource	es:				
301	Estimated Revenues	\$639,053.00			
302	Less Revenues	(\$639,053.00)	\$0.00		
Total ass	ets and resources		<u>\$1.31</u>		

Liabilities and Fund Equity

Liabilities:

401	Interfund Loans Payable	\$0.00
402	Interfund Accounts Payable	\$0.00
411	Intergovernmental Accounts Payable - State	\$0.00
412	Intergovernmental Accounts Payable - Federal	\$0.00
413	Intergovernmental Accounts Payable - Other	\$0.00
421	Accounts Payable	\$0.00
422	Judgments Payable	\$0.00
431	Contracts Payable	\$0.00
451	Loans Payable	\$0.00
471	Payroll Deductions and Withholdings	\$0.00
481	Deferred Revenues	\$0.00
580	Unemployment Trust Fund Liability	\$0.00
499, xxx	Other Current Liabilities	\$0.00
Total liabilities		\$0.00

Fund Bala	nce:				
	Appropriated:				
753,754	Reserve for Encumbrances			\$0.00	
	Reserved Fund Balance:				
761	Capital Reserve Account - July 1		\$0.00		
604	Add: Increase in Capital Reserve		\$0.00		
307	Less: Bud. w/d Cap. Reserve Eligible	e Costs	\$0.00		
309	Less: Bud. w/d Cap. Reserve Excess	s Costs	\$0.00		
317	Less: Bud. w/d cap. Reserve Debt Se	ervice	\$0.00	\$0.00	
762	Reserve for Adult Education			\$0.00	
763	Sale/Leaseback Reserve Account - J	July 1	\$0.00		
605	Add: Increase in Sale/Leaseback Re	serve	\$0.00		
308	Less: Bud w/d Sale/Leaseback Rese	erve	\$0.00	\$0.00	
764	Maintenance Reserve Account - July	1	\$0.00		
606	Add: Increase in Maintenance Reser	ve	\$0.00		
310	Less: Bud. w/d from Maintenance Re	eserve	\$0.00	\$0.00	
765	Tuition Reserve Account - July 1		\$0.00		
311	Less: Bud. w/d from Tuition Reserve		\$0.00	\$0.00	
766	Reserve for Cur. Exp. Emergencies -	July 1	\$0.00		
607	Add: Increase in Cur. Exp. Emer. Re	serve	\$0.00		
312	Less: Bud. w/d from Cur. Exp. Emer.	Reserve	\$0.00	\$0.00	
755	Reserve for Bus Advertising - July 1		\$0.00		
610	Add: Increase in Bus Advertising Res	serve	\$0.00		
315	Less: Bud. w/d from Bus Advertising	Reserve	\$0.00	\$0.00	
756	Federal Impact Aid (General) - July 1	l	\$0.00		
611	Add: Increase in Federal Impact Aid	(General)	\$0.00		
318	Less: Bud. w/d from Federal Impact	Aid (Gen.)	\$0.00	\$0.00	
757	Federal Impact Aid (Capital) - July 1		\$0.00		
612	Add: Increase in Federal Impact Aid	(Capital)	\$0.00		
319	Less: Bud. w/d from Federal Impact	Aid (Cap.)	\$0.00	\$0.00	
769	Unemployment Fund - July 1		\$0.00		
	Add: Increase in Unemployment Fun	d	\$0.00		
678	Less: Bud. w/d from Unemployment	Fund	\$0.00	\$0.00	
750-752,76	Other reserves			\$0.00	
601	Appropriations		\$663,700.00		
602	Less: Expenditures	(\$663,700.00)			
	Less: Encumbrances	\$0.00	(\$663,700.00)	\$0.00	
	Total appropriated			\$0.00	
	Unappropriated:				
770	Fund balance, July 1			\$24,648.31	
771	Designated fund balance			\$0.00	
303	Budgeted fund balance			(\$24,647.00)	
	Total fund balance				\$1.31
	Total liabilities and fund equi	ty			<u>\$1.31</u>

Recapitulation of Budgeted Fund Balance:			
	Budgeted	<u>Actual</u>	<u>Variance</u>
Appropriations	\$663,700.00	\$663,700.00	\$0.00
Revenues	(\$639,053.00)	(\$639,053.00)	\$0.00
Subtotal	<u>\$24,647.00</u>	<u>\$24,647.00</u>	<u>\$0.00</u>
Change in Capital Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$24,647.00</u>	\$24,647.00	\$0.00
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$24,647.00</u>	\$24,647.00	\$0.00
Change in Maintenance Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$24,647.00	<u>\$24,647.00</u>	\$0.00
Change in Emergency Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$24,647.00	<u>\$24,647.00</u>	\$0.00
Change in Tuition Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$24,647.00	\$24,647.00	\$0.00
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$24,647.00	\$24,647.00	\$0.00
Change in Federal Impact Aid (General):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$24,647.00	\$24,647.00	\$0.00
Change in Federal Impact Aid (Capitall):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$24,647.00	\$24,647.00	<u>\$0.00</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	\$24,647.00	\$24,647.00	\$0.00
·	 		

Board Secretary

Date

Revenues	S:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00885	Total Revenues from Local Sources		639,053	0	639,053	639,053		0
		Total	639,053	0	639,053	639,053		0
Expendit	ures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
89660	Total Regular Debt Service		663,700	0	663,700	663,700	0	0
		Total	663,700	0	663,700	663,700	0	0

District:

Teaneck Board of Education

Monthly Transfer Report NJ

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Month / Year:

Jun 30, 2024

			(col 1)	(col 2)	(col 3)	(col 4)	(col 5)	(col 6)	(col 7)	(col 8)
			Original Budget	Revenues Allowed NJAC - 6A: 23A-13.3(d)	Original Budget For 10% Calc	Maximum Transfer Amount	YTD Net Transfers to / (from) 6/30/2024	% Change of Transfers YTD	Remaining Allowable Balance From	Remaining Allowable Balance To
Line	Budget Category	Account	Data	Data	Col1+Col2	Col3 * .1	+ or - Data	Col5/Col3	Col4+Col5	Col4-Col5
03200	TOTAL REGULAR PROGRAMS - INSTRUCTION	11-1XX-100-XXX	25,069,482		25,174,147	2,517,415		3.98%		1,516,644
10300 11160 12160 40580 41080	Total Special Education - Instruction, Total Basic Skills/Remedial – Instruct., Total Bilingual Education – Instruction, Total Undistributed Expend – Speech, OT,, Total Undist. Expend. – Other Supp. Serv	11-2XX-100-XXX 11-000-216, 217	16,596,972	1,698,293	18,295,265	1,829,526	(1,140,864)	-6.24%	688,663	2,970,390
15180	TOTAL VOCATIONAL PROGRAMS	11-3XX-100-XXX	0	0	0	0	0	0.00%	0	0
17100 17600 19620 20620 21620 22620 23620 25100	Total School-Sponsored Co/Extra Curricul, Total School-Sponsored Athletics – Instr, Total Before/After School Programs, Total Summer School, Total Instructional Alternative Educatio, Total Other Supplemental/At-Risk Program, Total Other Alternative Education Progra, Total Other Instructional Programs - Ins	11-4XX-X00-XXX	1,094,300	7,598	1,101,898	110,190	30,864	2.80%	141,053	79,326
27100	Total Community Services Programs/Operat	11-800-330-XXX	0	0	0	0	0	0.00%	0	0
29180	Total Undistributed Expenditures - Instr	11-000-100-XXX	15,072,888	203,334	15,276,222	1,527,622	(1,108,927)	-7.26%	418,695	2,636,549
29680 30620 41660 42200 43620	Total Undistributed Expenditures – Atten, Total Undistributed Expenditures – Healt, Total Undist. Expend. – Guidance, Total Undist. Expend. – Child Study Team, Total Undist. Expend. – Edu. Media Serv.	11-000-211, 213, 218, 219, 222	8,382,950	25,370	8,408,320	840,832	493,100	5.86%	1,333,932	347,732
43200 44180	Total Undist. Expend. – Improvement of I, Total Undist. Expend. – Instructional St	11-000-221, 223	2,026,242	293	2,026,535	202,653	(37,989)	-1.87%	164,664	240,643
45300	Support Serv General Admin	11-000-230-XXX	1,209,163	1,663	1,210,826	121,083	575,464	47.53%	696,547	(454,381)
46160	Support Serv School Admin	11-000-240-XXX	3,784,419	4,003	3,788,422	378,842	(216)	-0.01%	378,626	379,058
47200 47620	Total Undist. Expend. – Central Services, Total Undist. Expend. – Admin. Info. Tec	11-000-25X-XXX	1,346,969	2,155	1,349,124	134,912	130,302	9.66%	265,214	4,611
51120	Total Undist. Expend. – Oper. & Maint. O	11-000-26X-XXX	9,853,882	381,430	10,235,312	1,023,531	(185,095)	-1.81%	838,436	1,208,626
52480	Total Undist. Expend. – Student Transpor	11-000-270-XXX	7,671,832	131,319	7,803,151	780,315	511,866	6.56%	1,292,181	268,449
71260	TOTAL PERSONNEL SERVICES -EMPLOYEE	11-XXX-XXX-2XX	14,424,561	226,788	14,651,349	1,465,135	(354,252)	-2.42%	1,110,883	1,819,387
72020	Total Undistributed Expenditures – Food	11-000-310-XXX	0	0	0	0	0	0.00%	0	0
72120	Transfer of Property Sale Proceeds Res.	11-000-520-934	0	0	0	0	0	0.00%	0	0
72160	Increase in Sale/Lease-back Reserve	10-605	0	0	0	0	0	0.00%	0	0
72180	Interest Earned on Maintenance Reserve	10-606	0	0	0	0	0	0.00%	0	0
72200	Increase in Maintenance Reserve	10-606	0	0	0	0	0	0.00%	0	0
72220	Increase in Current Expense Emergency Re	10-607	0	0	0	0	0	0.00%	0	0
72240 72245 72246 72247	Interest Earned on Current Exp. Emergenc, Increase in Bus Adv. Res. for Fuel Costs, Increase in IMPACT Aid Reserve (General), Increase in IMPACT Aid Reserve (Capital)	10-607	0	0	0	0	0	0.00%	0	0
72260	TOTAL GENERAL CURRENT EXPENSE		106,533,660	2,786,911	109,320,571	10,932,057	(84,976)	-0.08%	10,847,081	11,017,034

District:

Teaneck Board of Education

Monthly Transfer Report NJ

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Month / Year:

Jun 30, 2024

			(col 1)	(col 2)	(col 3)	(col 4)	(col 5)	(col 6)	(col 7)	(col 8)
			Original Budget	Revenues Allowed NJAC - 6A: 23A-13.3(d)	Original Budget For 10% Calc	Maximum Transfer Amount	YTD Net Transfers to / (from)	% Change of Transfers YTD	Remaining Allowable Balance From	Remaining Allowable Balance To
				23A-13.3(u)			6/30/2024		FIOIII	
Line	Budget Category	Account	Data	Data	Col1+Col2	Col3 * .1	+ or - Data	Col5/Col3	Col4+Col5	Col4-Col5
75880	TOTAL EQUIPMENT	12-XXX-XXX-73X	146,324	28,143	174,467	17,447	119,323	68.39%	136,770	(101,877)
76260	Total Facilities Acquisition and Constru	12-000-4XX-XXX	538,662	3,049,008	3,587,670	358,767	299,091	8.34%	657,858	59,676
76320	Capital Reserve – Transfer to Capital Pr	12-000-4XX-931	0	0	0	0	0	0.00%	0	0
76340	Capital Reserve – Transfer to Debt Servi	12-000-4XX-933	0	0	0	0	0	0.00%	0	0
76360	Increase in Capital Reserve	10-604	0	0	0	0	0	0.00%	0	0
76380 76385	Interest Deposit to Capital Reserve, IMPACT Aid Reserve (Cap) Tr to Cap Proj	10-604	0	0	0	0	0	0.00%	0	0
76400	TOTAL CAPITAL OUTLAY		684,986	3,077,151	3,762,137	376,214	418,414	11.12%	794,628	(42,201)
83080	TOTAL SPECIAL SCHOOLS	13-XXX-XXX-XXX	0	0	0	0	0	0.00%	0	0
84000 84005	Transfer of Funds to Charter Schools, Transfer of Funds to Renaiss Schools	10-000-100-56X	8,039,558	0	8,039,558	803,956	(111,938)	-1.39%	692,018	915,894
84020	General Fund Contrib. to School-based Bu	10-000-520-930	0	0	0	0	0	0.00%	0	0
84060	GENERAL FUND GRAND TOTAL		115,258,204	5,864,062	121,122,266	12,112,227	221,500	0.18%	12,333,727	11,890,727

School Business Administrator Signature	Date	

Professional Development

District Funded: \$1,397.22 Title II Grant Funded: \$3,011.69 Total Cost:

\$4,408.91

Name: Aretha Blake Arroyo

School or Department: Teaneck's Gifted and Talented Teacher

Conference/Seminar/Workshop: National Symposium on Equity for Black and Brown

Students in Gifted Programs

Location: Virtual

Dates: Sept. 24 and Sept 25 – Substitute Required

Estimated Cost: \$259.00 – Title II [Professional Development] **Explanation:** Strategies for supporting gifted services for all learners.

Name: Amber Halpern

School or Department: Teaneck's Gifted and Talented Teacher

Conference/Seminar/Workshop: National Symposium on Equity for Black and Brown

Students in Gifted Programs

Location: Virtual – Substitute Required

Dates: Sept. 24 and Sept 25

Estimated Cost: \$259.00 – Title II [Professional Development] **Explanation:** Strategies for supporting gifted services for all learners.

Name: Susan Morton

School or Department: Teaneck High School

Conference/Seminar/Workshop: College Board AP PSYCHOLOGY

Location: High Point Regional High School **Dates:** October 14, 2024 – Substitute Required

Estimated Cost: \$48.88 - Title II [Professional Development]

Explanation: Will provide useful information on AP Psychology Updates.

Name: Adrienne Williams

School or Department: Teaneck High School

Conference/Seminar/Workshop: Harassment, Intimidation and Bullying Updates to Legal

Location: Ocean County College, Toms River, New Jersey

Dates: October 1, 2024

Estimated Cost: \$266.00 - Title II [Professional Development]

Explanation: Will provide critical insights into the legal responsibilities, policies, and

procedures necessary to ensure a safe and respectful school environment.

Name: Adrienne Williams

School or Department: Teaneck High School

Conference/Seminar/Workshop: The Association for Addiction Professionals

Location: Washington, DC

Dates: October 18, 2024 - October 21, 2024

Estimated Cost: \$2117.00 - Title II [Professional Development]

Explanation: This conference will provide valuable opportunities to expand knowledge, share best practices, and explore innovative approaches to supporting individuals struggling with addiction.

Name: Eric Akselrad

School or Department: High School Social Studies

Conference/Seminar/Workshop: Rutgers University – Holocaust Education Roundtable

Location: New Brunswick, New Jersey

Dates: September 23, 2024 – Substitute Required

Estimated Cost: \$61.81- Title II [Professional Development]

Explanation: The Rutgers Holocaust Round Table will provide the opportunity for

meaningful dialogue, sharing of ideas, and opportunities for learning from experts in the field

of Holocaust Education.

Name: Alisha Montoya

School or Department: Whittier Elementary School

Conference/Seminar/Workshop: NJ Dept. of Education – Teachers Supporting Emotional

& Behavioral Programs Location: Trenton, NJ Dates: 10/08/2024

Estimated Cost: \$97.22 (District Funded)

Explanation: This training is essential to the ERI program.

Professional Development

Name: Jenine Kea, Payroll Manager School or Department: Payroll

Conference/Seminar/Workshop: New Jersey Statewide Payroll Conference

Location: Barnegat, NJ **Dates:** September 27, 2024

Estimated Cost: \$400.00 - District Funded

Name: Jasmine Reid

School or Department: Payroll

Conference/Seminar/Workshop: New Jersey Statewide Payroll Conference

Location: Barnegat, NJ **Dates:** September 27, 2024

Estimated Cost: \$400 – District Funded

Name: Irene Gray, Interim School Business Administrator

School or Department: Business Office

Conference/Seminar/Workshop: NJSBA Fall Labor Summit 2024

Location: Trenton, NJ Dates: October 1, 2024

Estimated Cost: \$250.00 - District Funded

Name: Glasshebra Jones, HR Director School or Department: Business Office

Conference/Seminar/Workshop: NJSBA Fall Labor Summit 2024

Location: Trenton, NJ Dates: October 1, 2024

Estimated Cost: \$250.00 - District Funded

Fundraising Activities by School

School or Department: Thomas Jefferson Middle School

Activity: Bake Sale

Sponsoring Organization: Music Department

Name of Sponsors: Molly Neff, Mitsael Trinidad, staff members

Participants: Music Dept. Faculty/Parents would sell to faculty and students

Date(s): September 27, 2024 – April 25, 2025 Location: TJMS Lobby last Friday of every month Estimated funds to be raised by this activity: \$500

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for the end of year field trip and any other needs for the

Music Department.

School or Department: Thomas Jefferson Middle School

Activity: T-Shirt Sale

Sponsoring Organization: Music Department

Name of Sponsors: Molly Neff, Mitsael Trinidad, staff members Participants: Faculty would sell to students and their families

Date(s): September 2024 - June 2024

Location: Ongoing throughout the year from the Music Department Office

Estimated funds to be raised by this activity: \$100

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used toward the end of year field trip and any other needs for

the Music Department.

School or Department: Thomas Jefferson Middle School

Activity: Ashley Farms/Miss Chocolate Fundraiser

Sponsoring Organization: Music Department

Name of Sponsors: Molly Neff, Mitsael Trinidad, staff members

Participants: Music Dept. Students would sell to students, staff, friends and family

Date(s): October 2024 - October 15, 2024

Location: TJMS afterschool

Estimated funds to be raised by this activity: \$3,500

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to support the music department's participation in field

trips and purchasing of materials

Fundraising Activities by School

School or Department: Thomas Jefferson Middle School

Activity: Empanada Sale from Ms. Raices

Sponsoring Organization: Student Activity Fund Name of Sponsors: Ms. Odatalla, Principal

Participants: TJMS administration would sell to staff and students

Date(s): September 2024 – June 30, 2025

Location: TJMS Lobby afterschool every Thursday throughout the year

Estimated funds to be raised by this activity: \$2,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to support disadvantaged students to participate in school activities, field trips, and purchasing of materials accordingly to the events needs and/or urgency.

School or Department: Teaneck High School

Activity: Bake Sale

Sponsoring Organization: French Club

Name of Sponsors: Abdoulaye Diallo, staff member Participants: Students would sell to students and staff

Date(s): September 2024 – June 2025

Location: THS Lobby and at various times throughout the year

Estimated funds to be raised by this activity: \$500

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for the club activities.

School or Department: Teaneck High School

Activity: **Bake Sale**

Sponsoring Organization: Red Cross Club

Name of Sponsors: Abdoulaye Diallo, staff member Participants: Students would sell to students and staff

Date(s): September 2024 – June 2025

Location: THS Lobby at various times throughout the year

Estimated funds to be raised by this activity: \$500

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for various events throughout the year for the club.

Fundraising Activities by School

School or Department: Teaneck High School

Activity: SNAP Online Fundraiser

Sponsoring Organization: Red Cross Club

Name of Sponsors: Abdoulaye Diallo, staff member

Participants: Students would ask friends, family, teachers for online donations.

Date(s): September 2024 – June 2025 Location: Online Donations Website

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for various events throughout the year for the club.

School or Department: Teaneck High School

Activity: **SNAP Online Fundraiser** Sponsoring Organization: French Club

Name of Sponsors: Abdoulaye Diallo, staff member

Participants: Students would ask friends, family, and teachers for online donations.

Date(s): September 2024 – June 2025 Location: Online Donations Website

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for various events throughout the year for the club.

School or Department: Teaneck High School

Activity: Bake Sale

Sponsoring Organization: Cheer Club

Name of Sponsors: Atyana James, staff member Participants: Cheer members to students and fans

Date(s): September – November 2024

Location: High School football games and various times throughout the year

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to essential team gear, competition, trophies, and

plaques.

Fundraising Activities by School

School or Department: Teaneck High School

Activity: SNAP Fundraising

Sponsoring Organization: Cheerleading

Name of Sponsors: Atyana James, staff member

Participants: Students would request online donations from friends, family, and teachers

Date(s): September 2024 – June 2025

Location: Online

Estimated funds to be raised by this activity: \$5,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for cheerleading events throughout the school year.

School or Department: Teaneck High School

Activity: Apparel Sale

Sponsoring Organization: Dance/Dance Ensemble Name of Sponsors: Adria Warfield, staff member

Participants: Dance members would sell to students, staff, faculty, and community

Date(s): September 17, 2024 - June 23, 2025

Location: Online

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for dance costumes, field trips, and necessary items for

the dance program.

School or Department: Teaneck High School

Activity: Dance/Dance Ensemble Program Ticket Sales

Sponsoring Organization: Dance/Dance Ensemble Name of Sponsors: Adria Warfield, staff member

Participants: Dance members would sell to audience members and community

Date(s): September 2024 – June 2025

Location: Online and at Dance Performances

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for dance costumes, field trips, and necessary items for

the dance program.

Fundraising Activities by School

School or Department: Teaneck High School
Activity: **Dance Costume/Classroom Donations**Sponsoring Organization: Dance/Dance Ensemble
Name of Sponsors: Adria Warfield, staff member

Participants: Dance members would sell to audience members and community

Date(s): September 2024 – June 2025

Location: THS

Estimated funds to be raised by this activity: N/A (physical items donated)

Funds to sponsoring organization 100%

EXPLANATION: Donations would be used for performances and production quality of

performances.

School or Department: Teaneck High School

Activity: Bake Sale

Sponsoring Organization: Muslim Club

Name of Sponsors: Adrienne Williams, staff member Participants: Club Members would sell to students Date(s): October 15, 2024 – March 30, 2025 Location: THS Student Center afterschool

Estimated funds to be raised by this activity: \$100

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for bulletin board materials, and club refreshments.

School or Department: Benjamin Franklin Middle School Activity: **Ashley Farms/Miss Chocolate Fundraiser** Sponsoring Organization: Music Department

Name of Sponsors: Jessica Bergen, Joseph Hochgesang, staff members

Participants: Music Department Students would sell to students staff, family, friends, and

community.

Date(s): October 2024

Location: THS Lobby afterschool

Estimated funds to be raised by this activity: \$3,500

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to support the Music Department's participation in field

trips and purchasing materials.

Total Cost: \$3,000.

FIELD TRIP

District Funded - \$3,000.

Trip Leader(s): Kharisma Bettis

School/Department: Teaneck High School

Trip Planned: Howard University and Morgan State University

Destination: Washington DC, Baltimore, MD

Date(s): 10/23/2024

Estimated Cost: \$3,000. (District Funded)

Explanation: Teaneck students experience firsthand the rich cultural heritage, diverse

academic opportunities, and unique community spirit that these HBCUs offer institutions offer.

Tuitions

Student ID#	<u>Placement</u>	<u>Tuition</u>	Start Date	1:1 Aide
104497	Chapel Hill Academy	\$85,260.00	9/3/2024	
105174	Chapel Hill Academy	\$85,260.00	9/3/2024	
95415	Career Center of the SCESC	\$74,000.00	9/5/2024	
104905	Career Center of the SCESC	\$74,000.00	9/5/2024	
106865	Windsor Learning Center	\$74,445.00	9/5/2024	
	Total	\$392,965.00		

TEANECK BOARD OF EDUCATION

TAX LEVY SCHEDULE

2024-2025

Due Date	(General Fund	D	ebt Service	Total
7/9/2024	\$	4,690,984.67	\$	53,995.67	\$ 4,744,980.34
7/23/2024	\$	4,690,984.67	\$	53,995.67	\$ 4,744,980.34
8/13/2024	\$	4,690,984.67	\$	53,995.67	\$ 4,744,980.34
8/27/2024	\$	4,690,984.67	\$	53,995.67	\$ 4,744,980.34
9/10/2024	\$	4,690,984.67	\$	53,995.67	\$ 4,744,980.34
9/24/2024	\$	4,690,984.67	\$	53,995.67	\$ 4,744,980.34
10/8/2024	\$	4,690,984.67	\$	53,995.67	\$ 4,744,980.34
10/22/2024	\$	4,690,984.67	\$	53,995.67	\$ 4,744,980.34
11/12/2024	\$	4,690,984.67	\$	53,995.67	\$ 4,744,980.34
11/26/2024	\$	4,690,984.67	\$	53,995.67	\$ 4,744,980.34
12/10/2024	\$	4,690,984.67	\$	53,995.67	\$ 4,744,980.34
12/24/2024	\$	4,690,984.63	\$	53,995.63	\$ 4,744,980.26

56,291,816.00 647,948.00 \$ 56,939,764.00

Due Date	(General Fund	Del	ot Service	Total
1/14/2025	\$	3,838,078.42	\$	-	\$ 3,838,078.42
1/28/2025	\$	3,838,078.42	\$	-	\$ 3,838,078.42
2/11/2025	\$	3,838,078.42	\$	-	\$ 3,838,078.42
2/25/2025	\$	3,838,078.42	\$	-	\$ 3,838,078.42
3/11/2025	\$	3,838,078.42	\$	-	\$ 3,838,078.42
3/25/2025	\$	3,838,078.42	\$	-	\$ 3,838,078.42
4/8/2025	\$	3,838,078.42	\$	-	\$ 3,838,078.42
4/22/2025	\$	3,838,078.42	\$	-	\$ 3,838,078.42
5/13/2025	\$	3,838,078.42	\$	-	\$ 3,838,078.42
5/27/2025	\$	3,838,078.42	\$	-	\$ 3,838,078.42
6/10/2025	\$	3,838,078.42	\$	-	\$ 3,838,078.42
6/24/2025	\$	3,838,078.38	\$	-	\$ 3,838,078.38

46,056,941.00 - 46,056,941.00

TOTAL 102,348,757.00 647,948.00 102,996,705.00

CHANGE ORDER			OWNER ARCHITECT CONTRACTOR	
AIA DOCUMENT G701			FIELD OTHER	
200				
PROJECT:		-		GC-01
Cafeteria HVAC Upgrade at Thomas Jefferson Middle S		DATE:		21-Aug-24
655 Teaneck Road, Teaneck, New Jersey 07666 TO CONTRACTOR:		ARCHITECT'S PROJE	ECT NO.:	4002
T.M. Brennan Services Inc.		CONTRACT DATE: CONTRACT FOR:	GC	TBD
3505 Route 94	,	CONTRACT FOR:	GC	GC
Hamburg, New Jersey 07419				
The Contract will change as follows:				
Owner Selected Option 1 cost (See 01/26/2023 Owner/GC co	orrespondence for more in	formation.) \$2	21,074.11	
Total GC-01\$21,074.11				
Allowance\$50,000.00	Balance of Allowance	-\$28,925.89		
~				
Not valid until signed by the Owner, Architect, Construction Ma	nnager, and Contractor.			
The original Contract Sum was				
The original Contract Sum was Net change by previously authorized Change orders				\$895,000.00
The Contract Sum prior to this Change order was				\$0.00
The Contract Sum will be decreased by this Change Order				\$895,000.00
order				\$0.00
The new Contract Sum including this Change order will be				\$895,000.00
The Contract Time is changed by this change order.				1 year
The date of Substantial Completion is changed by this change	e order.			1 year
Di Cara Rubino Architects				
ARCHITECT	-			
30 Galesi Drive				
Address	-			
Wayne, New Jersey 07470				
Address	-			
BY: Reginald Franklin				
DATE: 21-Aug-24	· <u>-</u>			
2174521	-			
T.M. Brennan Service INC	7	Feaneck Board of Ed	ucation	
CONTRACTOR		OWNER		
3505 Route 94	· _	551 Teaneck Road		
Address		Address		
Hamburg, New Jersey 07419 Address	•	Teaneck, New Jersey 0	7666	
BY:		Address		
Thomas M-Brennan Jr, President	. <u>-</u>	BY:		
DATE: 8/21/2024	Ι	DATE:		

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G701-1987

CHANGE	OWNER	
ORDER		
ORDER	ARCHITECT CONTRACTO	OD _
AIA DOCUMENT G701	FIELD	_
	OTHER	
	o men	L
PROJECT:		GC-02
Cafeteria HVAC Upgrade at Thomas Jefferson Middle Scho	DATE:	21-Aug-24
655 Teaneck Road, Teaneck, New Jersey 07666	ARCHITECT'S PROJECT NO.:	4002
TO CONTRACTOR:	CONTRACT DATE:	TBD
T.M. Brennan Services Inc.	CONTRACT FOR:	GC
3505 Route 94		
Hamburg, New Jersey 07419		
The Contract will change as follows:		
RTU rotations and cross bracing replacements required due to un	nforeseen field conditions \$15,526.91	
Total GC-02\$15,526.91		
10tat GC-02\$13,320.71		
Allowance\$50,000.00	lance of Allowance\$13,398.98	
	• • • • • • • • • • • • • • • • • • •	
Not valid until signed by the Owner, Architect, Construction Mana	ger, and Contractor.	
The original Contract Sum was		£80 <i>5</i> 000 00
Net change by previously authorized Change orders	-	\$895,000.00
The Contract Sum prior to this Change order was	-	\$0.00
The Contract Sum will be decreased by this Change Order	-	\$895,000.00
The community said with so decreased by this change order	-	\$0.00
The new Contract Sum including this Change order will be		\$895,000.00
	-	\$0,5,000.00
The Contract Time is changed by this change order.		n/a
The date of Substantial Completion is changed by this change or	der.	n/a
Di Cara Rubino Architects		
ARCHITECT		
30 Galesi Drive		
Address		
Wayne, New Jersey 07470		
Address		
BY: Reginald Franklin		
DATE: 21-Aug-24		
DATE: 21-Aug-24		
TM Burney Coming INC		
T.M. Brennan Service INC CONTRACTOR	Teaneck Board of Education	
3505 Route 94	OWNER	
3303 Route 94	651 Teaneck Road	

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Address

Address

BY:

Hamburg, New Jersey 07419

DATE: 8/21/2024

Thomas M Brennan Jr, President

G701-1987

Address

Address

DATE:

BY:

Teaneck, New Jersey 07666

CHANGE ORDER AIA DOCUMENT G701		OWNER ARCHITECT CONTRACTOR FIELD OTHER
PROJECT:	•	GC-01
Cafeteria HVAC Upgrade at Benjamin Franklin Middle S		21-Aug-24
655 Teaneck Road, Teaneck, New Jersey 07666	ARCHITECT'S PROJE	
TO CONTRACTOR: T.M. Brennan Services Inc.	CONTRACT DATE:	TBD
3505 Route 94	CONTRACT FOR:	GC
Hamburg, New Jersey 07419		
The Contract will change as follows:	•	
Owner Selected Option 1 cost (See 01/26/2023 Owner/GC co	orrespondence for more information) \$2	23 277 66
(200 02/20/20 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Trespondence for more information.	23,277.00
Total GC-01\$23,277.66		
Allowance\$50,000.00	Balance of Allowance\$26,722.34	
\$50,000.00	Datable of Allowance \$20,722.34	
Not valid until signed by the Owner, Architect, Construction Ma	nager, and Contractor.	
		-
The original Contract Sum was		\$414,000.00
Net change by previously authorized Change orders		\$0.00
The Contract Sum prior to this Change order was		\$414,000.00
The Contract Sum will be decreased by this Change Order		\$0.00
The new Contract Sum including this Change order will be		£414 000 00
The new Conduct Sum monding this Change Graci will be		\$414,000.00
The Contract Time is changed by this change order.		1 year
The date of Substantial Completion is changed by this change	order.	1 year
		1) 001
Di Cara Rubino Architects		
ARCHITECT		
30 Galesi Drive		
Address	· · · · · · · · · · · · · · · · · · ·	
Wayne, New Jersey 07470		
Address		
BY: Reginald Franklin		
DATE: 21-Aug-24		
T.M. Brennan Service INC	Teaneck Board of Ed	ucation
CONTRACTOR	OWNER	
3505 Route 94	651 Teaneck Road	
Address	Address	
Hamburg, New Jersey 07419	Teaneck, New Jersey 0	7666
Address	Address	
BY:	BY:	
Thomas M Brennan Jr, President		

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DATE: 8/21/2024

G701-1987

DATE:



CORWIN PRESS 2455 Teller Road Thousand Oaks, CA 91320-2218 Phone: (800) 831-6640 ext.7605

August 19, 2024

André D. Spencer, Ed.D. he/his/him Superintendent of Schools Teaneck Public Schools Telephone: 201-833-5510

Hello Dr. Spencer,

This letter is to confirm that Corwin is the sole provider of "Teacher Clarity Playbook" and all other key service lines including all materials, texts and training associated with them. This includes Professional Learning services for educators and leaders.

Our key service lines include but are not limited to:

- Visible Learning Plus
- PLC+
- Teacher Clarity and Success Criteria
- Fisher and Frey (includes but not limited to How Scaffolding Works, How leadership Works, How Feedback Works, How Learning Works, Belonging in Schools and more).
- Please see the attached Corwin Professional Learning Scope of Services. (All new publications associated with these lines will also be sole sourced).

Please feel free to contact Deanna Lock, Senior Professional Learning Advisor at deanna.lock@corwin.com if you need additional information.

Thank you for choosing Corwin!

(For reference our Tax ID #77-0260369)

Sincerely,

Liz McCarver

liz McCarner

Director, Corwin Learning Sales



AGREEMENT FOR SERVICES AND PRODUCTS

This Agreement for Services and Products ("Agreement") is entered into on **August 19, 2024** (the "Effective Date"), by and between **Corwin Press, Inc.,** a SAGE Publications, Inc. company, with offices at 2455 Teller Road, Thousand Oaks, California 91320 ("Corwin") and **TEANECK SCHOOL DISTRICT**, with offices at **1-MERRISON ST, TEANECK, New Jersey, 07666** ("Customer").

- 1. <u>Services</u>. Customer desires to contract with Corwin for services related to the Customer's professional learning or other expressed learning needs (the "Services"); and Corwin desires to provide such Services to the Customer as further described in the Investment and Timeline attached hereto as **Exhibit A**.
- a. Live Events (On-Site and Virtual). For Services concerning on-site or live virtual development, including, without limitation, keynotes, workshop days, implementation days and coaching days (each, a "Live Event"), Corwin will establish and agree on final dates with Customer for dates not scheduled at the time the Agreement is signed which will be subject to speaker availability. Confirmation of such final dates will be communicated by email to Customer. For any on-site, in-person Event ("On-Site Event"), Customer shall: (1) employ appropriate safety measures to ensure the safety of the Event participants and speakers (e.g., to reduce the spread of COVID-19 or any other virus as applicable); and (2) inform its participants (a) of all risks associated with attending an On-Site Event, (b) that by participating in the On-Site Event, the participants will be deemed to have assumed all such risks, and (c) that Corwin shall have no liability whatsoever arising from or related to any Customer participant's attendance and participation in any On-Site Event. Customer may request to reschedule the date of a Live Event and, if approved by Corwin, Customer will reimburse Corwin for any additional costs or expenses incurred by Corwin and/or the speaker of such rescheduled Live Event. For the sake of clarity, a Live Event will include a Synchronous Webinar (as defined below) but not an Asynchronous Webinar (as defined below).
- b. Virtual Events (Synchronous Webinars and Asynchronous Webinars). Services concerning a webinar presented live by a speaker shall each be considered a "Synchronous Webinar". In limited circumstances, Corwin may consider a Customer request that a certain Synchronous Webinar be recorded (each, a "Synchronous Recording"), provided that such request is received by Corwin no fewer than seven (7) business days from the commencement of a scheduled Synchronous Webinar. Notwithstanding the foregoing, Customer acknowledges and agrees that the approval of such request to record a Synchronous Webinar shall be made by Corwin in its sole discretion. Customer further acknowledges and agrees to inform each of its participants that their individual consent (which may include other terms and conditions from Corwin) will be required to participate in a Virtual Event and that, when requested by Corwin, Customer will be responsible for obtaining such consents from each participant prior to the Virtual Event and providing Corwin with copies of the consents. Services may also include access to (1) webinars which were recorded independent of this Agreement, (2) any prerecorded virtual development keynotes, workshops, implementation, and coaching as approved by Corwin in its sole discretion, or (3) the recording that was recorded as the Synchronous Recording, subject to the terms herein (an "Asynchronous Webinars"). Synchronous Webinars and Asynchronous Webinars are collectively referred to herein in as "Virtual Events".
- c. Registrations for Virtual Events. Prior to receiving the link to access the Virtual Event, participants will be required to register following the instructions provided by Corwin and/or the Customer. One registration by each participant will be required for each Virtual Event; however, if the Virtual Event is a Synchronous Webinar that is a multi-day event, each participant will only be required to register once for all of the days of that Synchronous Webinar. In addition, in the case of a Synchronous Webinar, Corwin will provide the Customer with registration and access information and the Customer will distribute such information to its participants within a reasonable timeframe prior to the first day of the Synchronous Webinar.
- d. <u>Special Terms</u>. The Services shall be subject to any "**Special Terms**" attached to this Agreement for additional Corwin program offerings, including, without limitation, Surveys, Youth Equity Stewardship (YES!) Student Workshops, and Asynchronous Webinars.
- 2. <u>Products</u>. Customer desires to contract with Corwin for the furnishing of products related to the Customer's professional learning or other express learning needs (the "Products"); and Corwin desires to provide such Products to the Customer as further described in the attached **Exhibit A** and which shall be subject to any applicable **Special Terms** for certain Products including, without limitation e-Books.
- 3. <u>Term and Termination</u>. The term of this Agreement will commence on **August 20, 2024** and will remain in effect for one [1] year or until Corwin has completed the Services and/or delivered the Products described in **Exhibit A**. Either party may terminate this Agreement without cause upon sixty (60) calendar days' advance written notice subject to the following terms.
- a. For all Live Events: (1) in the event of termination by Customer more than thirty (30) calendar days from the date of a

scheduled Live Event, Corwin will be paid any expenses incurred by or on behalf of Corwin as of the effective date of termination including, without limitation, speakers' fees and costs, Corwin's non-refundable travel costs, and non-refundable venue deposits (collectively, "Corwin Expenses"); (2) in the event of termination by Customer within thirty (30) calendar days from the date of a scheduled Live Event, Corwin will be paid fifty percent (50%) of all amounts set forth in **Exhibit A** related to the cancelled Live Event and Corwin will be reimbursed for all Corwin Expenses; and (3) said foregoing amounts and expenses due based on such early termination under (1) or (2) above by Customer will be paid in full by Customer to Corwin within ten (10) days of the termination date.

- b. Certain Services and/or Products may be subject to other termination and/or cancellation terms as set forth in the applicable **Special Terms** or as otherwise agreed in writing by Customer and Corwin.
- c. Notwithstanding anything herein to the contrary, should any Corwin program relating to the Services described in Exhibit A become unavailable or Corwin's ownership or rights to the Corwin program be subsequently modified or changed in any manner, and Corwin is unable to substitute other services related to the Corwin program on terms acceptable to Customer, Corwin shall have the right to immediately terminate this Agreement without any liability or penalty whatsoever.
- 4. Rescheduling. Customer hereby acknowledges and agrees that its reservation of dates for Live Events as set forth in Exhibit A prevents Corwin from booking the specified Corwin speakers for other customers on those same dates and can result in Corwin incurring expenses. Therefore, Customer agrees that, in the event of Customer's rescheduling of any Live Events, Corwin will be paid the following as damages within ten (10) days following notification by Customer to Corwin of its intent to reschedule the Live Events: in the event of Corwin's receipt of notice of Customer's intent to reschedule (1) an On-Site Event between thirty (30) and sixty (60) calendar days from the first date of a scheduled On-Site Event, Corwin will be paid twenty-five percent (25%) of the amounts listed on the Exhibit A for the rescheduled day(s); (2) an On-Site Event (50%) of the amounts listed on the Exhibit A for the rescheduled day(s); and (3) a Virtual Event fewer than fourteen (14) calendar days from the first date of a scheduled Virtual Event, Corwin will be paid twenty-five percent (25%) of the amounts listed on the Exhibit A for the rescheduled day(s).
- 5. Compensation. Corwin will be paid the amounts outlined in Exhibit A. Except as otherwise provided herein, Customer will pay Corwin all amounts due hereunder within thirty (30) days of receipt of invoice. To ensure invoices will be processed by Customer in a timely manner, if a purchase order ("PO") number is required by Customer's Accounts Payable department for the timely processing of invoices, Customer shall include such PO number in the space provided on the signature block below, or shall be responsible for providing such PO number to its contact at Corwin at least one (1) week prior to the first date of the Event. Customer's failure to provide a PO number to Corwin, if necessary, at least one (1) week prior to the Event shall not excuse Customer's obligation to pay Corwin within the timeframe set forth in this Section 5.

6. Warranties.

- a. Corwin represents and warrants (1) that it will perform the Services using qualified personnel and in accordance with applicable industry standards; and (2) that it will comply with any and all applicable rules, laws and regulations, court or administrative orders or decrees of any federal, provincial, local, or other governmental unit which has jurisdiction in such circumstance. Customer represents and warrants that it will comply with any and all applicable rules, laws and regulations, court or administrative orders or decrees of any federal, provincial, local, or other governmental unit which has jurisdiction in such circumstance. Certain Services and/or Products may be subject to other terms as set forth in the applicable Special Terms.
- b. EXCEPT AS OTHERWISE PROVIDED HEREIN, CORWIN PROVIDES ALL PRODUCTS AND SERVICES INCLUDING, WITHOUT LIMITATION, ANY WEBINARS AND EBOOKS, AND/OR ANY RELATED MATERIALS IN AN "AS-IS" CONDITION. EXCEPT AS EXPRESSLY SET FORTH HEREIN, CORWIN DOES NOT MAKE ANY OTHER REPRESENTATIONS OR WARRANTIES OF ANY KIND WHATSOEVER, EXPRESS, OR IMPLIED, INCLUDING, WITHOUT LIMITATION, ANY WARRANTY CONCERNING THE AVAILABILITY OF A WEBINAR OR EBOOK OR THE USE OF ANY SERVICE OR PRODUCT FOR A PARTICULAR PURPOSE.
- 7. <u>Indemnification</u>. Each party will indemnify, defend, and hold harmless the other party, its affiliates, and their officers, directors, shareholders, employees, and agents from and against all obligations of any nature whatsoever (including all reasonable attorneys' fees) resulting from a party's failure to perform in accordance with any of the terms of this Agreement; provided however, that the foregoing will be subject to any applicable state immunity.
- 8. <u>Limitation of Liability</u>. NOTWITHSTANDING ANYTHING HEREIN TO THE CONTRARY, CORWIN SHALL NOT BE LIABLE FOR ANY INDIRECT, SPECIAL, INCIDENTAL, PUNITIVE OR CONSEQUENTIAL DAMAGES EVEN IF CORWIN HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. IN ADDITION, CORWIN SHALL NOT BE LIABLE FOR ANY DAMAGES OR LIABILITY THAT RESULT OR ARISE FROM THE CUSTOMER'S USE OR INABILITY TO ACCCESS OR OTHERWISE USE THE PRODUCTS, SERVICES AND/OR ANY OTHER PART OF THE SERVICES (INCLUDING ANY PROVIDED BY THIRD PARTY PROVIDERS). BECAUSE SOME STATES OR JURISDICTIONS DO NOT ALLOW THE EXCLUSION OR LIMITATION OF LIABILITY FOR CONSEQUENTIAL OR INCIDENTAL DAMAGES, THE ABOVE LIMITATION MAY NOT APPLY. TO THE EXTENT THE FOREGOING LIMITATIONS OF LIABILITY ARE, IN WHOLE OR IN PART, HELD TO BE INAPPLICABLE OR UNENFORCEABLE FOR ANY REASON, THEN THE AGGREGATE LIABILITY OF CORWIN FOR ANY REASON AND UPON ANY CAUSE OF ACTION (INCLUDING, WITHOUT LIMITATION, NEGLIGENCE, STRICT

Corwin Contract ID: C-190924203021708

LIABILITY AND OTHER ACTIONS IN CONTRACT OR TORT) ARISING OUT OF OR IN ANY WAY RELATED TO THIS AGREEMENT SHALL BE LIMITED TO CUSTOMER'S DIRECT DAMAGES ACTUALLY INCURRED NOT TO EXCEED THE AMOUNTS RECEIVED BY CORWIN FROM CUSTOMER UNDER THIS AGREEMENT WITHIN THE TWELVE MONTH PERIOD PRECEDING CUSTOMER'S ASSERTION OF LIABILITY. IN ADDITION, IF CUSTOMER IS A COMPANY DOING BUSINESS IN CALIFORNIA, CUSTOMER HEREBY WAIVES CALIFORNIA CIVIL CODE §1542, WHICH SAYS: "A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor" AND CUSTOMER HEREBY WAIVES ANY AND ALL SIMILAR STATE STATUTES OR OTHER RULES OR REGULATIONS THAT MAY APPLY. THE EXCLUSIONS SET OUT HEREIN ONLY APPLY TO THE EXTENT PERMITTED BY APPLICABLE LAW.

- 9. Force Majeure. Notwithstanding any other provision of this Agreement, in the event that the performance of any obligation under this Agreement by Corwin is prevented due to an event of war, terrorism, government regulation or order, travel advisories or bans, national emergencies, epidemics, pandemics, disasters, civil disorders, acts of God, or any other event beyond Corwin's reasonable control [including the unavailability of a speaker for any Live Event] which would render the scheduled Live Event and/or the attendance of speakers of such scheduled Live Event impossible, illegal or impracticable, Corwin's nonperformance shall be excused and Corwin shall not be responsible to the Customer for failure or delay in performance of its obligations under this Agreement. Moreover, in the event a speaker becomes unavailable to attend a Live Event, Corwin may, at its sole discretion, substitute the unavailable speaker to another available speaker (subject to the Customer's consent) and/or reschedule the Live Event.
- 10. <u>Notices</u>. All notices required or permitted hereunder will be in writing and will be sent by registered or certified mail, return receipt requested, or by a U.S. nationally recognized overnight delivery service, to the party to whom such notice is directed, at its address as set forth above, or to such other address as such party will have designated by notice hereunder. Notices will be deemed given on the date received.
- 11. Ownership/Rights. Corwin will own or hold the necessary rights to any materials or other work product created, developed or distributed by Corwin, or the assigned speakers of an On-Site Event, Synchronous Webinar, or Asynchronous Webinar (collectively, "Event") under this Agreement including, without limitation, any Event handouts, materials, chat files or other transcripts of certain Synchronous Webinars and Asynchronous Webinars (to the extent such chat files or transcripts have been generated by the Synchronous Webinar or Asynchronous Webinar), or any survey data, results, reports or other related content or deliverables (collectively, "Materials"). No rights to any of the Materials shall be conveyed to Customer except as expressly set forth herein; provided, however, that Customer shall be permitted to use the Materials (in the format provided by Corwin) solely in connection with the Event related to the Services provided by Corwin hereunder or in connection with a Product if intended as further described in Exhibit A. Moreover, in no event shall Customer be permitted to alter, reproduce, distribute, or otherwise use any Materials provided by Corwin under this Agreement, in whole or in part, in any manner whatsoever. In the event that Customer photographs, audio tapes, video tapes, or otherwise records or broadcasts an Event, speaker, presentation or any of the Materials and/or Services provided by Corwin under this Agreement, in whole or in part, in any manner whatsoever, Customer shall abide by the terms and conditions of Corwin's Video License Agreement, which may be furnished to Customer upon request. Customer acknowledges and agrees that Corwin is the exclusive owner or holds all necessary rights to each Corwin program, Event and any related intellectual property and associated trademarks thereto, including, without limitation trademarks associated with Visible Learning Plus. Moreover, Customer's use of any and all Materials provided by Corwin to Customer in relation to a Corwin program, Event or otherwise shall be subject to the terms and conditions set forth herein and any other terms and conditions binding on Customer.
- 12. <u>Subcontracting</u>. Corwin may engage subcontractors to perform its obligations herein including, without limitation, speakers to deliver presentations at an Event related to the Services and/or any third-party platforms to deliver the Products and/or Services.
- 13. <u>Additional Services</u>. Customer agrees that any interest for additional Services relating to Customer's professional learning needs will be directed to and contracted with Corwin. For the avoidance of doubt, such Customer interest will not be directed to any Corwin speaker, trainer, or consultant.
- 14. Confidentiality: Open Records Statutes. Customer agrees that, except with the prior written consent of an authorized representative of Corwin, it may only disclose the terms of this Agreement to a third party who shall agree to maintain said terms as confidential and who has a legitimate business purpose to receive such information. Corwin acknowledges and agrees that the terms of this Agreement may be subject to any applicable state or federal open records statutes ("Open Records Statutes"). Customer hereby acknowledges and agrees that all Materials provided by Corwin and generated under this Agreement are Corwin proprietary and confidential content, and, therefore, may be subject to exemptions to the Open Records Statutes. Therefore, Customer agrees that, in the event Customer or any of its authorized representatives or agents are requested or required by law or compelled by legal process to disclose any Materials provided by Corwin under this Agreement to any other third party, including without limitation in response to any Open Record Statutes, it shall provide Corwin with prompt written notice of receipt of any such request or requirement and a copy thereof prior to the actual disclosure so that Corwin may avail itself of any applicable exemption to the Open Records Statute or seek an appropriate protective order and Corwin and Customer shall reasonably cooperate in responding to the request.
- 15. <u>Miscellaneous</u>. This Agreement (including the **Special Terms** and **Exhibit A**) constitutes the entire agreement between Corwin and Customer, and supersedes all prior agreements, representations, and understandings of the parties whether written or oral. No amendment, supplement, or modification of this Agreement will be effective unless executed in writing by

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both Corwin and Customer; provided however, that Live Event dates and Asynchronous Webinar access periods may be modified or otherwise agreed to by the parties (including, without limitation, additional fees that may be charged to Customer for such Live Event date and Asynchronous Webinar access period modifications to compensate Corwin for Corwin Expenses) via email in accordance with the terms of Exhibit A. In the event of a conflict between a term of this Agreement (including the Special Terms attached hereto) and a term of Exhibit A, the term of this Agreement will control; and in the event of a conflict between a term of this Agreement and a term of the Special Terms, the term of the Special Terms will control. Additionally, in the event of a conflict between a term of this Agreement and any ancillary Customer document, form, or agreement (even if executed by the parties subsequent to the execution of this Agreement), the term of this Agreement will control. The invalidity or unenforceability of any particular provision of this Agreement will not affect the other provisions, and this Agreement will be construed in all respects as if any invalid or unenforceable provision were omitted. This Agreement shall be governed by the laws of the State of California without regard to conflicts of laws. Any controversy or claim arising out of or relating to this Agreement, or the breach thereof, will be settled by arbitration in Ventura County, California and administered by the American Arbitration Association in accordance with its then-existing Commercial Arbitration Rules. This Agreement may be executed in counterparts, each of which will be deemed the original, all of which together will constitute one and the same instrument. A faxed copy or other electronic copy will be deemed as an original.

[Signature Page Follows]

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Accepted and agreed to by:	
TEANECK SCHOOL DISTRICT	Corwin Signed by:
Name: Irene Gray Title: Acting School Business Admin	Liz McCarver Director, Corwin Learning Sales
Date: 8-20-2024	20-Aug-2024 9:23:04 AM PDT Date:
Please provide the following information to ensure proper billing Contact Name: Paula Huber Billing Contact Email Address: 651 Teaneck	
Purchase Order Number: *Pursuant to Section 5 of this Agreement, failure of Customer to to the first date of the Event shall not excuse Customer's obligated if no PO number has been entered above, please select one of the Customer does not require a PO number to be referenced on Customer does require a PO number to be referenced on in Customer's Corwin contact at least one (1) week prior to the	provide Corwin with a PO number at least one (1) week prior tion to pay Corwin within the timeframe set forth in Section 5 the following options: In invoices to make a timely payment of invoices. Voices and is responsible for providing such number to
As you sign and return this document, please also forward a Pur Certificate. Thank You!	rchase Order and if purchasing Books, a copy of your Tax ID
Exhibit A: See attached Investment and Timeline Special Terms: [Surveys]	

Investment and Timeline

NJ-Teaneck PS-Teaneck PS - A. Spencer - TC - 2024-2025-Additional day

Currency: US Dollar

Resourc	es Author Unit Price Quantity Discount Price	Total Price
Teacher Clarity Playbook - Coaching Day - Onsite	And the second s	\$7,500.00
8/20/2024: <u>Nicole Law</u> - \$7,500.00		
	Subtotal	\$7,500.00
	Tax	See Below
	Est. S&H	\$0.00
	TOTAL	<u>\$7,500.00</u>

- Pricing for Consulting Service Days are inclusive of all travel expenses.
- Investment above includes an estimate of Shipping Fees for books and resources and may vary based on rates that are applied at the
 time the order is shipped. A separate PO for books and resources will be requested and are required without a signed contract.
 Resources and books will be invoiced separately from professional development services. Books and resources will be shipped
 approximately 30 days prior to engagement; please notify Corwin with specific delivery requests. Expedited shipping will apply should
 the client request it.
- Copying and distribution of any handouts is the Client's responsibility.
- Consultant will hold above date(s) on his/her calendar for 30 days, at which time he/she may need to release the hold for another Client. Corwin recommends moving to contract within 30 days, if possible, so as to secure this date on his/her calendar.
- All payments indicated above are exclusive of all federal, state, local and foreign taxes, levies and assessments. The Client will be
 responsible for the payment of all such taxes, levies and assessments imposed by any taxing authority, and taxes will be included at the
 time of invoice; tax exempt form should be included with PO and signed contract, if applicable.
- This proposal for services is intended to be a working document and is subject to change based on client needs.
- For any Survey product, Corwin will send a link for Customer to complete a survey and Customer has two (2) weeks to complete the survey in order for Corwin to generate a report for Customer. If Customer does not complete the survey within the two-week period and/or if less than five (5) survey responses are received, the survey will be considered invalid/incomplete and the related survey Product will be forfeited and no refunds or credits will be granted.
- Evaluation Services including Surveys and Assessments will be billed upon the delivery of the Client's subsequent report.



Sep	oaration Pay Wo	rksheet		
Name of Employee: Charles E. Clark				
Separation Date: 07/01/2024				
Date of Hire: 09/01/1997				
Category Date:				
PTO Balances	Earned Balance	Rate		Total Amount
Sick Days	4.5	\$100.00		\$450.00
			Total PTO Amount	\$450.00
		Total Amo	unt Due to Employee	\$450.00
Name of Employee: Daisy Diaz-Granados				
Sepration Date:07/01/2024				
Date of Hire: 09/01/2002				
PTO Balances	Earned Balance	<u>Rate</u>		Total Amount
Sick Days	59	\$81.00		\$4,779.00
5.5x. 2.4y		Ψοσο	Total PTO Amount	\$4,779.00
		Total Amo	unt Due to Employee	\$4,779.00
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Name of Employee: Yaritza Gonzalez				
Separation Date: 05/17/2024				
Date of Hire: 02/18/2020				
Category Date: N/A				

<u>PTO</u>	<u>Annual</u>	Per Diem	Balance of Days Earned	Total Amount
Vacation Days	\$64,714.00	\$247.95	9.1633	\$2,272.01
			Total PTO Amount	\$2,272.01
		Total Amo	ount Due to Employee	\$2,272.01
Name of Employee: Jason Juxon-Smith				
Separation Date: 05/10/2024				
Date of Hire: 02/18/2020				
Category Date: N/A				
<u>PTO</u>	Annual	Per Diem	Balance of Days Earned	Total Amount
Vacation Days	\$56,505.00	\$217.33	7	\$1,521.29
			Total PTO Amount	\$1,521.29
			Repayment to District	\$1,000
		Total Amo	ount Due to Employee	\$521.29
Name of Employee: Yvonne Witter				
Separation Date: 07/01/2024				
Date of Hire: 11/09/2009				
Category Date: N/A				
<u>PTO</u>	Annual	Per Diem	Balance of Days Earned	Total Amount
Vacation Days	\$64,643.00	\$247.67	26	\$6,439.53
Sick Days	-	\$55.00	69.5	\$3,822.50

		Total Am	ount Due to Employee	\$10,262.03
Name of Employee: Debra Benitez				
Separation Date: 07/01/2024				
Date of Hire: 9/01/2005				
PTO Balances	Earned Balance	<u>Rate</u>		Total Amount
Sick Days	126.5	\$75.00		\$9,487.50
			Total PTO Amount	\$9,487.50
		Total Am	ount Due to Employee	\$9,487.50
				,
Name of Employee: Susan DeLisio				
Separation Date: 07/01/2024				
Date of Hire: 06/01/2011				
Category Date: N/A				
Eligible Payout Days	Annual	Per Diem	Balance of Days Earned	Total Amount
Vacation Days	\$77,482.00	\$296.87	20	\$5,937.32
Sick Days	-	\$55.00	125	\$6,875.00
			Total PTO Amount	\$12,812.32
		Total Am	ount Due to Employee	\$12,812.32

Name of Employee: Linda Harrison				
Separation Date: 07/01/2024				
Date of Hire: 09/01/1999				
Category Date: N/A				
Eligible Payout Days	Annual	Per Diem	Balance of Days Earned	Total Amount
Sick Days	-	\$100.00	35	\$3,500.00
			Total PTO Amount	\$3,500.00
		Total Am	ount Due to Employee	\$3,500.00
Name of Employee: Matthew McMillan				
Separation Date: 07/01/2024				
Date of Hire: 12/19/1997				
Category Date: N/A				
Eligible Payout Days	Annual	Per Diem	Balance of Days Earned	Total Amount
Sick Days	-	\$100.00	119	\$11,900.00
			Total PTO Amount	\$11,900.00
		Total Am	ount Due to Employee	\$11,900.00
Name of Employee: Charlotte Loschiavo				
Separation Date: 07/01/2024				
Date of Hire: 09/01/1999				
Category Date: N/A				

Eligible Payout Days	Annual	Per Diem	Balance of Days Earned	Total Amount
Sick Days	-	\$100.00	101	\$10,100.00
,		·	Total PTO Amount	\$10,100.00
		Total Amo	ount Due to Employee	\$10,100.00
Name of Employee: Glen Mezzatesta				
Separation Date: 07/01/2024				
Date of Hire: 09/01/1997				
Category Date: N/A				
Eligible Payout Days	Annual	Per Diem	Balance of Days Earned	Total Amount
Sick Days	-	\$100.00	202	\$20,200.00
			Total PTO Amount	\$20,200.00
			Max per CBA	\$20,000.00
		Total Amo	ount Due to Employee	\$20,000.00
Name of Employee: Jessie Gorant				
Separation Date: 07/01/2024				
Date of Hire: 09/01/1992				
Category Date: N/A				
Eligible Payout Days	Annual	Per Diem	Balance of Days Earned	Total Amount
Sick Days	-	\$100.00	235	\$23,500.00
			Total PTO Amount	\$23,500.00
			Max per CBA	\$20,000.00
		Total Amo	ount Due to Employee	\$20,000.00

Name of Employee: James Dimicelli				
Separation Date: 07/01/2024				
Date of Hire: 09/19/2005				
Category Date: N/A				
Eligible Payout Days	Annual	Per Diem	Balance of Days Earned	Total Amount
Sick Days	-	\$75.00	109	\$8,175.00
			Total PTO Amount	\$8,175.00
		Total Ame	ount Due to Employee	\$8,175.00
				, , , , , ,
Name of Employee: Lucila Ramirez-Cruz				
Separation Date: 07/01/2024				
Date of Hire: 09/01/2013				
Category Date: N/A				
Eligible Payout Days	Annual	Per Diem	Balance of Days Earned	Total Amount
Sick Days	_	\$59.00	44	\$2,596.00
			Total PTO Amount	\$2,596.00
		Total Ame	ount Due to Employee	\$2,596.00
Name of Employee: Marion Soohoo				
Separation Date: 07/01/2024				
Date of Hire: 04/15/1999				
Category Date: N/A				

Filiable Percent Perce	A	D Di	Delever of Deve Ferral	Tatal Amazaut
Eligible Payout Days	<u>Annual</u>	Per Diem	Balance of Days Earned	Total Amount
Vacation Days	\$77,214.00	\$295.84	14	\$4,141.75
Sick Days	-	\$55.00	0	\$0.00
			Total Vacation Pay	\$4,141.75
		Total Amo	ount Due to Employee	\$4,141.75

September 17, 2024 Board of Educaton Meeting - Tuition Reimbursement List Summer 2024 - 2024-2025 SY Budget Account Line: 11-000-291-280-20-000-000 Max Amount Total # of Per Credit Name of Employee CBA Divided Equally **Tuition Cost** Institution Course Identifier(s) Credits Cost Per Credit **ELAD 521** ELAD 611 MSU **ELAD 519** 9 \$809.00 \$809.00 \$2,915.09 Gyutto Cho \$7,281.00 American College of ET5013 Education 6 \$235.00 \$564.52 Mitsael Trinidad ED5023 \$235.00 \$1,410.00 American College of DL5013 Education \$282.26 Carmen Conil DL5103 6 \$117.50 \$117.50 \$705.00 590 \$1,943.39 599 Melinka Ramirez-Quinteros Rutgers University 6 \$826.00 \$809.00 \$4.854.00 \$971.70 Filiz Zeybek NJCU Dissert II 3 \$1,156.80 \$809.00 \$2,427.00 \$971.70 FDU EDUC 6814 3 Nadia Vovra \$884.00 \$809.00 \$2,427.00 **ELAD 540** MSU **ELAD 521** \$2,061.10 Meredith Martino 6 \$858.00 \$858.00 \$5,148.00 **ELAD 690** \$2,061.10 Victor Stanic MSU ELAD 680 6 \$858.00 \$858.00 \$5,148.00 OL-5855 \$564.52 Anila Hoxha American College of Education Ol-5572 \$235.00 \$235.00 \$1,410.00 6 OL-5500 \$304.26 \$759.96 Summer Pirro Andrews University Ol-5572 6 \$126.66 \$126.66 SPA 647 WL 665 SPA 441 \$2,541.54 Estefany Gallardo Southern Mississippi 663 12 \$529.00 \$529.00 \$6,348.00 **ELAD 540** \$2,061.10 Meredith Martino MSU ELAD 5211 6 \$858.00 \$858.00 \$5,148.00 EDUC 401.54 EDUC 422.60 9 \$66.26 \$66.26 \$238.76 \$596.34 Amanda Detrick UC San Diego EDUC 423.83 OL-5214 OL-5584 OL -5583 OL-5534 \$802.70 OL-5597 15 \$136.33 \$133.66 \$2,004.90 Dasom Kim Augustina University 3 \$282.26 Brandon Vargas American College of Education EL5023 \$235.00 \$235.00 \$705.00 **Total Request Amount** \$46,372.20 Total Payout divided equally \$18,566,00 Available Summer Payment Allowance \$18,566.00